

Female Support Worker

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Company: Turning Point

Location: United Kingdom

Category: other-general

Job Introduction

Please note this role is not eligible for sponsorship.

Do you have a caring nature? Are you looking to make a difference to people's lives? Do you want to work in an environment where no two days are the same? Are you flexible with your working hours? Can you see yourself providing care to adults who need your support? If you have answered a big YES to these questions we would love to hear from you.

How do I get there? This service is easily accessible by car, and this would take 18 minutes depending on traffic, therefore being a driver is essential as the service is not on a bus route.

At Turning Point, we support people with Learning Disabilities across England. As a Support Worker, you will make a real difference to residents' lives as you improve their daily living skills. Passionate about people, you will enjoy the scope and support to enhance your own life and career too, as you gain the experience and training you need to progress with us.

Where will I be working?

The Service is located in the beautiful countryside of Weston under Wetherley. There are six individuals that we support who have varying levels of Learning Disabilities. The bungalow is purpose built and overlooks countryside and fields of horses. There are health issues such as Dementia, epilepsy, mobility issues, non-verbal communication and a requirement of lots of personal care.

Staff will develop communication skills and work in a person centred way to enhance lives

bringing quality to everyday living within a well-established staff team.

We endeavour to create positive family relationships offering a good circle of support.

There is a strong focus on supporting individuals' lives in a person centred way which includes various activities, shopping, managing own budgets and cooking. We tailor our services to enable people to be as independent as possible.

We use a digital social care record system, to support daily recording, which will make your day-to-day tasks easier and allows you to spend more time with the People We Support.

Training and Development

We offer training to all those who want to develop their skills and competencies not just in the care sector but in other areas too.

Level 2 and 3 Lead Adult Care Worker

Level 3 Operational Team Leader

Please note training will be offered after your probation period ends which is 6 months. Once you begin your training with us you will have your own coach who will support you through your programme.

Shift Patterns

This is a 24-hour service, therefore flexibility is essential. You will be working a range of shifts including early mornings, late evenings, waking nights, sleep-ins and some weekends.

Average potential earnings are £25,158 based on 37 hours.

*Potential average earnings are a culmination of colleagues working additional shifts and where applicable sleep ins**

** sleep ins are not required in all services

***not all colleagues will work overtime and therefore potential earnings will differ

Role Responsibility

What will I be doing?

This is a hands-on job in which no two days are the same. Your duties will include:
promoting the independence of people we support

supporting a full range of daily activities including cleaning and cooking, days out or going away on holiday

arranging activities in the home and in the local community

developing residents' life skills and personal interests

helping residents stay safe and healthy

assisting with personal care needs

manual handling

supporting people with medication

ensuring record keeping is maintained to the required standard at all times and contributing to service monitoring requirements.

The Ideal Candidate

What skills and qualities do I need to have?

Whilst knowledge of learning disabilities and complex needs would be beneficial, it isn't essential. What is essential is that you are:

passionate, caring and enthusiastic

flexible, patient and non-judgemental

a great team player with lots of energy

able to demonstrate good communication skills

able to complete the physical aspects of the role such as manual handling where needed

About us

Why Turning Point?

We take pride in the services that we provide. There is one vision that everyone at Turning Point shares, which is held together by our values. These include believing in potential, communicating in a confident way, embracing change and treating each other as individuals. Running services on a not-for-profit basis, we invest every penny back into our services - and, our people. So, if you are enthusiastic, motivated and committed to support people with Learning Disabilities to live fulfilling lives - here at Turning Point, we don't just offer you a job: we offer you a career.

What benefits will I receive?

We know reward looks different to each person and so whether its ways to make your money

go further, a culture supporting recognition and celebration, or opportunities to boost your career – we want to support you in every way we can with our total reward package that includes:

Comprehensive learning and development opportunities so we can invest in your future – we're proud to have a silver accreditation from Investors in People. Choose from our range of courses to gain recognised qualifications

28 days' paid holiday a year, increasing with each year of service up to 30 days. Plus the option to buy or sell additional holidays and spread the cost

An exclusive discounts hub for TP colleagues, to help make your money go further – including high street shopping, pubs and restaurants, mobile phones, gym memberships, and much more. You'll also have access to the Blue Light Card, for even more discounts and savings!

Flexible working solutions to support your work-life balance

Life Assurance of up to 3x annual salary and a competitive Pension Scheme to support your savings and security

Access to our Rightsteps Therapy service – free, confidential telephone based counselling sessions, access to an online wellbeing platform, and a Financial Education hub to support your total wellbeing

A 24/7 Employee Assistance Programme including a Digital GP, legal advice and more – all free to you and your immediate family

Recognition awards to recognise colleagues' inspirational work and dedication, as well as Long Service bonuses to celebrate your commitment to us

Flexible benefit options including a Cycle to Work scheme and interest-free Season Ticket Loans

A £300 bonus if you successfully refer a friend as a new colleague through our Refer a Friend scheme, as a thanks from us!

Turning Point

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