

## Female Waking Nights Support Worker - Edenbridge - Kent

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Company: HF Trust

Location: Edenbridge

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Location Edenbridge Discipline: Job type: Salary: £ per hour Job ref: 017622 Published: about 3 hours ago Expiry date: 01 Jun 2024 23:59

**Are you looking for a meaningful career? Would you like the opportunity to become a dedicated Waking Nights Support Worker, helping individuals with learning disabilities live the best life possible?**

We are looking for Female Waking Nights Support Workers to join our growing team in **Edenbridge**, Kent. Experience is not essential as we will provide you with support and training to become a confident Support Worker. Hft is a charity that supports adults with learning disabilities. We believe in a world where anyone with a learning disability can live within their community with all the choice and support they need to live the best life possible. We are looking for people who are naturally caring and compassionate and align with our values.

Our service in Edenbridge is a busy and fun place to work. Every day is different and you will support people to develop their skills and achieve their goals.

We offer

Annual Leave: 33 days (including 8 days statutory bank holidays)

Wage incentives: 20% Bank Holiday allowance with an increase rate of 50% for key dates over Christmas .10% Overtime allowance for hours worked over per week.

Apprenticeships: Earn whilst gaining a fully funded Level 2 Diploma in Health & Social Care

Training: Access to award winning training and development

Wagestream: Allows you to flexibly access your pay throughout the month and utilise a range of financial support, through its dedicated app

Aviva Digi care + workplace: Access to wellbeing services including health checks, Digital GP and mental health support.

TELUS health: A 24/service, completely confidential counselling and support platform and helpline that is free for all colleagues to use.

Discounted mobile phone contracts. As an Hft employee, you'll be able to take advantage of Vodafones Employee Advantage programme, giving you up to 30% off.

Care Friends: Employee referral app earn money for referring your friends to work for Hft.

Retention bonus: £250 every 6 months for the first 2 years of service

Free life assurance 3 x your annual salary

Family friendly policies Part time, annualised and compressed hours. Generous return to work bonus following maternity leave

Long service awards - After 10 years service we offer a monetary award.

Going the extra mile awards - GEMs are a way to say thank you to colleagues, through our reward scheme

### **What will you be doing?**

Giving the highest possible standards of support to individuals with moderate to severe learning disabilities.

Supporting them to discover new interests, reaching goals like travelling and holidays and working positively with their families and friends.

Helping individuals to engage in different leisure, home or work-related activities, all according to their personal choice.

As a Support Worker (Care Assistant), your responsibilities are varied and no two days are the same.

As well as providing physical and emotional support you may be needed to help with household tasks and personal care as well as supporting individuals with healthcare needs, taking medication.

Everything you do will enable people to have choices about their own lives, providing flexible services that meet peoples needs, and always looking for the best way of doing things.

Waking night support workers are required to remain awake throughout the night to support individuals as required.

This is your opportunity to make a real difference to people's lives. A full UK driving licence and car is desirable for this role as public transport is very restricted. Full and part time opportunities available. You will need to have flexibility to work shifts, including sleep in nights, weekends and bank holidays

**Type of service** Supported Living and residential care supporting individuals with learning disabilities.

**Location** Edenbridge Kent.

**Salary information** £ per hour plus £1000 retention bonus paid during the first 2 years of employment (£250 every 6 months\*).

**Working hours** Nights including weekends and bank holidays.

Contract Type - , 30 or hours per week

Up to 50% bank holiday allowance

**Sleep in's** at the service are £

**.Find your place with us and change lives.**

**This post is covered by The Equality Act 2010, Schedule 9, Part 1, Occupational Requirements**

**STRICTLY NO AGENCIES PLEASE**

We reserve the right to close this vacancy early should we receive sufficient applications.

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