

Financial Accountant

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Company: Aon

Location: Epsom

Category: business-and-financial-operations

UK Financial Accountant – 12 month FTC

Are you looking for a new opportunity where you can apply your broad financial reporting and governance skillset? Are you driven by a desire to challenge the status quo? If Yes, could this be your next move?

Aon are recruiting for a UK Financial Accountant to join our team on a 12-month FTC. This is a hybrid role based in Epsom, with flexibility to work virtually at home, after an initial period.

The Financial Accountant will have responsibility for regulatory reporting and financial reporting on a monthly, quarterly, and annual basis on both a US GAAP and IFRS basis.

This role will be required to support the Wealth Controller through Board reporting and being responsible for the statutory audit and account preparation for 8 legal entities, SOX governance of Wealth as well as any adhoc finance projects/initiatives.

Aon is in the business of better decisions

At Aon, we shape decisions for the better to protect and enrich the lives of people around the world.

As an organisation, we are united through trust as one inclusive, diverse team, and we are passionate about helping our colleagues and clients succeed.

What the day will look like

Ensuring accurate and timely submission of Financial Conduct Authority (FCA) quarterly returns and monitoring liquidity position of regulated legal entities

Preparation of MI packs for Wealth and holding formal MI review meetings with FP&A leads

Preparation of quarterly Board reporting for ASUKL and AIL, and additional reporting as required for other Aon committees and Pension Trustees

Support the statutory audit for eight legal entities including provision of timely and accurate audit evidence to external auditors

Support PSA (order to cash) from a financial reporting and governance perspective. Includes preparation of balance sheet accounts, preparing and posting of month end journals.

Working with the UK SOX team to help ensure robust financial processes and controls are designed which are compliant with regulatory requirements and the complexity of the business and ensure Sox compliance. Providing support during the various OTC SOX review cycles

Support internal business transfers and ensure the accuracy and completeness of the system transfer and accounting transaction and ensuring governance requirements have been met.

Collaborate with Aon tax and ensure Tax requests and deliverables are completed on timeous.

Develop strong relationships with the FP&A leads across Wealth and ensure accountabilities for all aspects of financial control are robust – including those under the ownership of FP&A leader

Responsible for working in accordance with the Aon UK Risk Management Framework, and compliance with the Aon policies, including participation in the management of risks (including completion of mandatory training) that may adversely affect the business, interests or reputation of any Group Company

Skills and experience that will lead to success

Qualified Accountant (ACCA, ACA, CIMA or equivalent)

Strong accounting and audit experience

Working knowledge of SOx, US GAAP and IFRS

Skilled communicator within and across disciplines, including dealing with Senior Finance leaders and auditors (external and internal)

Ability to identify process gaps and recommend solutions.

How we support our colleagues

In addition to our comprehensive benefits package, we encourage a diverse workforce. Plus, our agile, inclusive environment allows you to manage your wellbeing and work/life balance, ensuring you can be your best self at Aon. Furthermore, all colleagues enjoy two “Global Wellbeing Days” each year, encouraging you to take time to focus on yourself. We offer a variety of working style solutions, but we also recognise that flexibility goes beyond just the place of work... and we are all for it. We call this Smart Working!

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