

First Line Risk Specialist

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Company: QBE Insurance

Location: Leeds

Category: other-general

Primary Details Time Type: Full time Worker Type: Employee The opportunity QBE EO (European Operations) are excited to be recruiting a newly created First Line Risk Specialist role to join our Finance, Actuarial and Legal Data Control and Governance Team. This role is the interface between our Finance business functions and our Group Internal Control Assurance Testers. It is the perfect opportunity for someone who has a background in control audit and management of control testing procedures. Your new role Provide a flexible approach to the delivery of an excellent 1st Line Risk Operating Model that supports Risk Control Self Assessment's, internal/external audit and continuous process improvement Promote proactive positive business change through identification and documentation of all potential improvements in controls and challenge Finance functions to remediate control deficiencies. Lead reviews of core business processes identifying risks and evaluating controls highlighting inadequate processes or control gaps and ensuring mitigation activities are executed where necessary. Drive the refinement of process, procedures and systems to continuously improve risk governance, monitoring and reporting. Focus on root cause analysis seeking out issues and opportunities to reduce risk exposure Act as escalation point between the Internal Control Assurance Testers, Business Functions, and wider Stakeholders. Provide feedback to the team to raise observations about potential issues or risks including early identification of potential delay to agreed testing plans, reporting requirements and remediation actions. Build and maintain effective working relationships with 1st Line Stakeholders and wider Finance Business Functions Support the Data Control & Governance Manager with activities and projects to establish a robust first line of

defence risk management across Finance, Actuarial and Legal. About you Excellent facilitation, presentation and communication skills - both verbal and written with experience of adapting style and approach to the audience and the message to be delivered. Strong stakeholder management skills with ability to challenge and influence to remediate control gaps and issues. Must be able to collaborate effectively, persuade others and obtain management buy-in for constructive change. Process minded with ability to explain business information and systems. A background in insurance or financial service control including IRFS/ GAPP and solvency 2 ideally. Why QBE? At My Best At QBE, we want our people to feel rewarded and inspired to perform at their best, that's why we have created At My Best. It's our connection, our way of showing we have your back. We understand that one size doesn't fit all and that priorities can change depending on your life stage. That is why our blend of wellbeing initiatives and benefits offer flexibility to suit what matters most to you. It's in the culture of our business, our QBE DNA, to support our people. Everything we do is underpinned by our QBE DNA - because we know it's not just what we do that matters, it's how we do it that makes the difference. In addition to this, we also offer flexible parental leave for both parents and have several employee network groups that support and empower our diverse workforce. At QBE, we view our people as our most precious asset. We understand the importance of fostering a work environment that is responsive to the changing needs of today's workforce. QBE aims to build a workplace that is fair and inclusive because we want to attract and retain the best people to do the job, we have adopted flexible working across the company and welcome this conversation (<https://qbееurope.com/careers/flex-qbe/>)

Some of the award's QBE are proud to have won, been a finalist for, and shortlisted for include; 5-star Diversity, Equity and inclusion (DEI) awards, 2023 Winner - Insurance Business Canada Employer of the Year 2022 Winner - Insurance Insider British Claims Awards 2022 Winner - InsurTech Award Insurance Times Claims Excellence Awards 2022 Winner - Claims Product Solution of the Year Working Families Best Practice Awards 2021 Finalist for: Best COVID-19 Response Insurance Post British Insurance Awards 2022 Shortlisted for: Best Customer Care, Diversity & Inclusion Initiative of the Year 2022, Specialist Insurer of the Year (for Construction), General Insurer of the Year We are proud to have partnerships with organisations such as Stonewall and Working Families, and our commitment to the Women in Finance Charter, the UN Women's Empowerment Principles and Race at Work charter helps keep us accountable and transparent Inclusion of Diversity We are striving to create a workplace culture where all our

people feel included, and we are committed to building a diverse workforce that is reflective of the communities we operate in. We know that diversity of thought, background and experience enables better decision making, improves the quality of our delivery and helps us to meet the needs of our customers. ESG & Sustainability At QBE, we believe that integrating sustainability into our business helps us deliver on our purpose of enabling a more resilient future. Our three key focus areas include fostering an orderly and inclusive transition to a net-zero economy, enabling a sustainable and resilient workforce and partnering for growth through innovative, sustainable and impactful solutions. For further information regarding QBE's sustainability targets, including our net-zero pledges and inclusion of diversity targets, and our award-winning impact investment initiative 'Premiums4Good', please visit our Sustainability homepage and read our latest Sustainability Report ([Link](#)).

About QBE We can never really predict what's around the corner, but at QBE we're asking the right questions to enable a more resilient future - helping those around us build strength and embrace change to their advantage. We're an international insurer that's building momentum towards realising our vision of becoming the most consistent and innovative risk partner. And our people will be at the centre of our success. We're proud to work together, and encourage each other enable resilience for our customers, our environment, our economies and our communities. With more than more than 11,000 people working across 27 countries, we're big enough to make a real impact, but small enough to provide a friendly workplace, where people are down-to-earth, passionate and kind. We believe this is our moment - what if it was yours too? Your career at QBE - let's make it happen! To find out more about why you should work for QBE, visit our careers website. What next? If you have a passion to contribute to QBE's vision of enabling a more resilient future for our customers and the community, we encourage you to apply! Simply click the apply button to submit your CV and other relevant documents, and a member of our friendly Talent Acquisition team will be in contact to discuss your interest further if you meet the requirements of the role. Please make the Talent Acquisition aware should there be any reasonable adjustments that may need to be made for the interview and the remainder of the recruitment process. **APPLY NOW** and let's make it happen! How to Apply: To submit your application, click Apply and follow the step by step process. Equal Employment Opportunity: QBE is an equal opportunity employer and is required to comply with equal employment opportunity legislation in each jurisdiction it operates.

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