

General Manager - D'Parys - Bedford

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Company: Wells & Co

Location: Bedford

Category: other-general

General Manager - D'Parys - Bedford D'Parys - our flagship pub & hotel, resides in the very town of our Grandfather's brewery.

Serving up beers made from the local water, our charming and charismatic pub and hotel is nestled in Bedford's Victorian 'urban vista' of De Parys avenue.

This magnificent site is nearby to the Bedford Park, bustling town centre, a short walk from the area's proudest landmark (the Bedford Embankment) and just a fifty-minute train ride to the country's capital. Offering one of the town's most enviable outdoors spaces and 14 boutique guest rooms, locals and town visitors can dine al fresco, enjoy a tippie or two in the peaceful surroundings of our pub garden, or enjoy a staycation and certainly wouldn't know that they were sitting right at the vibrant heart of historic Bedford. We will provide you with a great package including: * Off site private 2-bed live in nearby * Competitive salary & bonus * 28 days holiday * Private Healthcare * Life assurance * Holiday Buy and Sell * Company Pension scheme * Retail and beer discounts * Refer a friend Bonus * Cycle to work scheme * Meals on duty * Employee assistance programme * Benefits portal * Career development programme * Fun culture surrounded by a supportive team

Your role as General Manager: * Overall management of the pub, maintaining front and back of house standards to drive excellence in food and drink delivery * Ensuring guests are cared for to the highest standards and expectations exceeded * Delivering against key measures of sales, profit, and team retention whilst having fun along the way! * Conduct regular stock control and compare to usage reports including waste records to identify opportunities for tighter control * Create and maintain a motivated team with excellent standards identifying talent and ensuring

succession* Regular employee appraisals and implementation of performance management
What we are looking for:
* Previous General Management experience, ideally gained in a gastro/ high quality fresh food environment
* Excellent operational skills as well as a solid base of back office management
* Full financial understanding, and be able to react to the ever-changing needs of the business
* The ability to lead from the front and develop & train the team where required
* A result driven and ambitious individual excited at the opportunity to grow your business
* A passion for the industry and the challenges that come with it
Energy and motivation to successfully lead and inspire your team
Energetic and vibrant, as General Manager you will be the face of our businesses and have a natural flair for hospitality and the ability to motivate and lead a team through your passion, standards and commitment.

If this sounds like you, please get in touch!

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