

## General Manager ESG

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Company: TRP

Location: United Kingdom

Category: other-general

### Job Description

We are seeking an ESG General Manager to join a design-led apparel manufacturer and supply chain global business. My client has expertise across all product categories with a vision to become the most trusted global provider with a focus on compliance and sustainability. The successful candidate will play a pivotal role in advancing strategy to improve impact overseeing the achievement of ESG goals through implementation of policies, managing risk assessment and mitigation. A background working in a similar role for a retailer/ brand or supplier within apparel is key for this role.

London or Manchester based for this role.

### Main responsibilities will include:

Lead the adaptation and delivery of the ESG strategy, including policy implementation and monitoring.

Identify, assess, and mitigate ESG risks in collaboration with relevant stakeholders. Including periodic materiality assessments and updating the ESG strategy accordingly.

Develop and maintain due diligence and measurement processes to monitor ESG efforts.

Report on impacts and progress according to industry-wide best practices and frameworks.

Drive the implementation of preferred materials policy and support teams in meeting annual

targets.

Support group-wide certification processes for raw materials, products, and processes.

Co-manage the product compliance and ESG team, ensuring effective implementation of ESG projects including traceability, social and environmental programmes.

Facilitate knowledge-sharing and training initiatives to enhance team ESG knowledge, literacy, and capacity.

Identify strategic opportunities and engage in industry initiatives to contribute to sector wide ESG innovation. Engage key strategic stakeholders and industry organizations, including taking part in partnerships, forums, surveys, and memberships.

Lead sustainability communications efforts and collaborate with relevant teams to develop and deliver concepts.

**Person Specifications:**

Proven leadership skills with the ability to motivate and lead a department effectively.

Apparel background required from with a Retailer / Brand or Supplier

Ability to manage small team overseas.

This role can be based in London or Manchester and odes offer 1 day hybrid working.

Demonstrated track record in delivering ESG programmes in a pragmatic and collaborative manner.

Comprehensive understanding of industry ESG agendas, including legislative developments and best practices.

Experience in stakeholder engagement and change management.

Excellent communication and interpersonal skills, with the ability to engage effectively at all levels.

Strong analytical and problem-solving abilities, with keen attention to detail.

**Cross References and Citations:**

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