

## General Operative

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Company: Balfour Beatty

Location: Amersham

Category: other-general

### About the role

Amazing infrastructure isn't the only thing that gets built here. Incredible careers do too.

Join our **Living Places** team as a **General Operative** and you can build something to be proud of.

You will be required to work within the revenue team on the Buckinghamshire contract completing reactive, emergency and winter maintenance operational activities; utilising knowledge and experience to ensure that all works are completed to the required Health, Safety and Quality standards. You will be responsible for carrying out all aspects of Highways Maintenance works including routine and cyclical maintenance, minor civils, emergency attendance, making sites safe and temporary / permanent repairs.

### What you'll be doing

#### Compliance

Working within a culture of Zero Harm embedding the 4 Golden Rules within all aspects of service delivery;

Report all observations Close Calls and Good Practices;

Compliance with all statutory and company procedures across all the functions, specifically H & S;

Develop and maintain good working relationships across all teams.

## **Technical / Operations**

Carry out a broad range of Highway maintenance activities - safety, efficiently and to a high standard;

Conduct operational activities against required quality standards;

Undertake required work progress against agreed programmes;

Select and undertake appropriate work methods to ensure the work is completed right first time;

Ensure that work activities meet project work requirements;

Utilise the effective deployment and use of plant, equipment or machinery;

Evaluate job information / solution and recommend improvements.

## **Service Delivery**

Support the emergency service provision in and out of hours;

Participate in the delivery of winter service provision in and out of hours;

Contribute to the overall profitability of the services providing through effective use of resources.

## **Who we're looking for**

**The following qualities are essential** Health and Safety first;

Team work;

Flexible;

Pride in work;

Honest / Act with integrity;

Quality and accuracy of work;

Continually striving to improve performance;

Good Communication skills;

Timekeeping.

**The following experience is desirable:**

Civils;

Drainage;  
Concreting;  
Driving;  
Road signs;  
Raking;  
Kerbing;  
Block Laying;  
Slabbing;  
Patch/Pothole repairs.

**The following qualifications are essential:**

NRSWA;  
First Aid;  
CSCS;  
Manual Handling.

**The following qualifications are desirable:**

Abrasive Wheel;  
  
Banksman;  
  
Class 1 Licence;  
Class 2 Licence.

**Why work for us**

Day in, day out, our teams deliver some of the UKs most ambitious, exciting and meaningful projects; developing, building and maintaining the vital infrastructure that supports national economies and strengthens communities.

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