

General Operative

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Company: Balfour Beatty

Location: United Kingdom

Category: other-general

About the role

Balfour Beatty has an exciting opportunity for a **General Operative** to join our Regional Civils East Business to work in the Yorkshire & Humber and North East geographical areas on civil engineering and infrastructure projects. The works will predominantly involve undertaking groundworks, drainage operations, paving & kerbing.

What you'll be doing

To work efficiently and safely whilst carrying out duties issued by the designated Foreman / Supervisor.

What you'll be doing

You will have the following accountabilities:

To ensure the works are carried out in the most efficient and safe manner;

Demonstrate positive attitude and behaviour towards safety and others;

Follow company/manufacturers procedures to ensure standards are met;

Ensure maintenance/inspection checks are carried out, reports are correctly completed on time and submitted;

Ensure relevant task briefings have been carried out prior to tasks undertaken;

Be pro-active and think ahead by working closely with Gangers & Supervisors;

Actively & positively participate in Daily Activity Briefings and all relevant team briefings;

Good understanding and knowledge of different processes and equipment;

Be prepared to work overtime/flexible on breaks as required;

Be able to contribute good ideas for business improvement;

Willingness to teach others and share knowledge when necessary;

Constant collaboration with relevant team members and Site Staff;

On taking instructions, if unsure always question and learn.

Display a positive attitude and show willingness with good timekeeping and reliability.

Who we're looking for

The following qualities/experience are essential:

Good communication skills (to all levels including Supervisors);

Ability to work as part of a team;

Proactively challenge and be challenged where appropriate;

Knowledge of using and clear understanding of work package plans, method statements, procedures, risk assessments and site specific rules (including lift plans);

CSCS card and ideally CPCS card;

Multi-skilled (for example Plant/Vehicle Marshal, Manual Handling, etc);

Qualified Industrial/ Counterbalance and Telehandler operative;

Relevant manufacture/supplier training where required.

The following qualities/experience are desirable:

Multi-skilled (for example First Aid, MEWP, Fire Marshal, Plant/Vehicle Marshal, CPCS Roller/Dumper/Excavator).

Why work for us

Day in, day out, our teams deliver amazing projects in challenging conditions; developing, managing and maintaining the vital infrastructure and public spaces that modern economies, societies and communities rely on. With a great pipeline of work throughout the Yorkshire

& Humber, and Teeside areas you can become part of our fantastic team delivering these projects to our Customers.

You can expect the following benefits:

Competitive base salary (with potential for overtime and bonus);

Pension Scheme;

Life cover;

22 days holiday leave (including bank holidays).

Voluntary benefits like Private Health cover upgrades, Critical illness cover, Dental insurance, Additional holiday leave, lifestyle discounts and more.

Wellbeing & Additional benefits like smart working policy, enhanced sick pay , Employee Assistance programme, Enhanced Family Friendly leave policies, Loyalty Awards, Employee referral program, gym discounts and more.

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