

# United Kingdom Jobs Expertini®

## Global Compliance Manager - United Kingdom

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Company: Mediabrands

Location: United Kingdom

Category: other-general

### About Us

IPG Mediabrands is the media and marketing solutions division of Interpublic Group (NYSE: IPG). Mediabrands manages approximately \$40 billion in marketing investment globally on behalf of its clients and provides strategic services and solutions across its award-winning, full-service agency networks UM and Initiative and through its innovative marketing specialist companies Reprise, Magna, Orion, Rapport, Healix, Mediabrands Content Studio and the IPG Media Lab. Mediabrands clients include many of the world's most recognizable and iconic brands from a broad portfolio of industry sectors. The company employs more than 13,000 marketing experts in more than 130 countries representing the full diversity of humanity. For more information, please visit our website:

[www.ipgmediabrands.com](http://www.ipgmediabrands.com).

### Role Description

The Global Compliance Manager (GCM) role is within the Mediabrands Global Compliance Team and the core aims of this team are as follows:

Drive process and accountability for the transparent management and reporting of client related practices and agency contractual and commercial obligations across all markets.

Clearly understand and communicate the obligations of global client contracts with respect to our global media operations.

Ensure we manage client financial contract compliance audits consistently and professionally.

The ultimate objective being to protect revenue and reputation by ensuring our operations are compatible with our client contractual obligations.

The GCM role is primarily responsible for supporting compliance with the company's contractual agreements. This role also includes managing any audits of those contractual arrangements carried out by third party audit firms to safeguard the integrity of agency data and other proprietary information. The GCM is responsible for supporting the development and implementation of an effective and efficient compliance program globally in conjunction with the Global Compliance Team, consistent with the global framework, proactively auditing processes, practices and documents, training employees, and supporting in the management advise on possible risks.

Key Responsibilities

**Financial Contract Compliance Assurance:**

Work in the team of the Global Chief Compliance Officer (GCCO) from our London office.

Work with the Global Compliance Directors (GCD), and Mediabrands' Client Finance and Legal Teams to understand global client contracts in a consistent manner and support the driving of the communication and alignment process with Account Leads and Finance Teams to ensure obligations and risk are understood and deliverables timetabled for each client.

Work in the delivery of the Audit Protocols, as well as its development, to ensure transparency across all our clients.

Test and review key risk areas of our client obligations, such as e.g. Annual Volume Rebates, Unbilled Media and Client Credit to support on the fulfilment of our client obligations.

**Audit Management:**

Work with GCD to develop and implement Mediabrands wide audit protocols, outlining audit approach and key steps for all audits with a clear definition of roles and responsibilities across financial, legal, media, IT/data, client teams and other relevant stakeholders.

Specific focus required to support how our client audits are currently being structured and managed, as well as supporting the local teams in the delivery of the information to third party auditors.

Work with GCD to develop an audit repository by market/client and contains reports from each audit. The aim being to build a repository of learnings and precedents agreed by client and auditor.

Issuance of common problems / audit hotspots report directed to various internal stakeholders.

### **How we work day-to-day**

The role is full time permanent position working five days a week.

This role sits in the UK but on a day-to-day basis we work with our colleagues who are based in the countries we operate in across US, EMEA, LATAM and APAC.

Hybrid working from our London office and homebased.

### **Desired Skills & Experience**

Proven experience of Contract Management and Financial Contract Compliance practices in the media planning and buying industry

Familiarity with media industry practices, related legal / contractual Client and Media Agency requirements, associated controls and professional standards

Fluency in English, any additional languages preferred

Strong analytical and interpersonal skills, combined with excellent communication skills (both written and verbal) and discretion

Skills to determine when and to whom to share confidential information and insights

The ability to demonstrate sound judgment, integrity and professional ethics

Highly organised, detail-oriented and possessing strong time management skills

Teamwork skills, together with working with cross-functional team

Business acumen, finance and analytic background

6+ Years experience in finance, audit, compliance, risk or related field

Reporting to: Global Compliance Director

Stakeholders: Legal (IPG/MB), GCF (IPG/MB), Controllers (IPG/MB), Internal audit (IPG),

Chief Compliance Officer (IPG).

## **Employee Transparency**

At IPG Mediabrands, we celebrate differences and believe this makes us stronger. IPG Mediabrands are equal opportunity employers and committed to championing an inclusive culture that provides a sense of belonging for all our employees. We do not discriminate against any applicant based on age, disability, race, colour, ethnicity, national origin, gender, sexual orientation, gender identity, religion, belief, marital status or any other characteristic protected by law.

Please reach out to our Talent Inclusion Specialist Jess at if you would like to have a confidential conversation regarding any adjustments that would ensure our recruitment process is accessible for you. Please note requesting a reasonable adjustment will not affect your application.

## **The Perks**

We aim to provide all our people with a supportive and fun work environment where you can develop your full potential and benefit from the broad range of opportunities within the agency. When you join us, we want to make sure you feel valued – and that you are rewarded for your fantastic work. So, we also offer a range of benefits:

Flexi-leave, with 25 days annual leave to be taken as minimum. In addition to your holiday entitlement, the office usually closes between Christmas & New Year

Free breakfast and free lunch

Early finish Fridays

Core Hours (Mon-Thurs, flexible start/finish times)

Retail discounts

Electric vehicle salary sacrifices car scheme

Wellbeing programme, including Headspace & flu jabs

Interest free season ticket loan

Paid time off for Volunteering

Group Income Protection

Life Assurance

Private Medical Insurance or Health Cash Plan (dependent on level)

Group Personal Pension Plan with matched contributions from 3-6%

Generous Parental Leave & Pay

Independent mortgage advice

Financial education

Employee Assistance Programme

Free eye tests

Flexible benefits including Dental, Travel insurance, Cycle to Work, Gym Discounts and many more!

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