

Global Tax Risk Director (AVP)

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Company: Morgan Stanley

Location: Glasgow

Category: other-general

Global Tax Risk Director (AVP) Glasgow 3249189 The Tax Department reports to the Deputy Chief Financial Officer and consists of over 200 employees worldwide. The Tax Department is responsible for global tax compliance (both corporate and indirect taxes), tax accounting, business unit tax advice and tax planning for the Firm. The Global Tax Risk Team supports the Tax Department in all regions through: - Promoting awareness of operational risk management within Global Tax - Facilitating Global Tax input to various Firm / Finance risk processes and initiatives to ensure compliance with Firm operational risk policies e.g. providing risk updates and reporting to senior management

About Morgan Stanley Morgan Stanley is a leading global financial services firm providing a wide range of investment banking, securities, investment management and wealth management services. As a market leader, the talent and passion of our people is critical to our success. Together, we share a common set of values rooted in integrity, excellence, and strong team ethic. We can provide a superior foundation for building a professional career - a place for people to learn, to achieve and grow. A philosophy that balances personal lifestyles, perspectives and needs is an important part of our culture.

What will you be doing?

- Report to the Global Tax Risk Lead
- Assist with the preparation of the Tax Department's annual Risk & Control Self-Assessment (RCSA) including gathering information from all regional tax teams, ensuring deliverables are met, managing the Firm RCSA data tools and producing dashboard reporting for Senior Management
- Assist regional tax teams with the facilitation of annual SAO, SOX and LFI processes
- Be responsible for documentation and system management of Tax Operational Risk Incidents (ORIs)
- Be responsible for the facilitation of the annual EUC

data collection, review and refresh process across the Tax Department • Be responsible for monitoring the status of all Tax Department action plans with follow up when necessary to ensure timely completion • Ensure the Policy Portal houses up to date and relevant policies and procedures • Assist with the implementation of new controls and processes across all areas of Tax to ensure compliance with local Tax authority standards and reduce overall risk ratings • Facilitate delivery of ad-hoc operational risk initiatives

What we're looking for: • Strong communication skills, with a proven track record of managing communications with senior stakeholders. • Management experience, demonstrating development of junior staff. • Ability to multi-task in fast-paced environment and be a team player. • Have the ability to work autonomously. • Be able to demonstrate strong risk and control awareness. • Operational risk management experience advantageous but not essential. • Tax and / or accounting experience advantageous but not essential. • Have a proven track record of developing and improving reporting and processes. • Be proficient with Microsoft Office. • Must have the ability to think critically and self-review. • Should challenge accepted processes, and suggest alternative solutions. • Self-motivated, with a desire to succeed and develop professionally and personally.

Where will you be working? Working in a collaborative growing team in the Glasgow Finance division on a 3/2 hybrid model.

Flexible work statement: Interested in flexible working opportunities? Morgan Stanley empowers employees to have greater freedom of choice through flexible working arrangements. Speak to our recruitment team to find out more.

Equal opportunities statement Morgan Stanley is an equal opportunities employer. We work to provide a supportive and inclusive environment where all individuals can maximize their full potential. Our skilled and creative workforce is comprised of individuals drawn from a broad cross section of the global communities in which we operate and who reflect a variety of backgrounds, talents, perspectives, and experiences. Our strong commitment to a culture of inclusion is evident through our constant focus on recruiting, developing, and advancing individuals based on their skills and talents.

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