

Graduate Scheme

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Company: Reed

Location: United Kingdom

Category: other-general

Our three-year Graduate Scheme offers a supportive, progressive, and dynamic career path for talented graduates looking to work for an industry-leading company. We have even been recognised as a Top Graduate Employer.

The Reed Graduate Scheme has been running for over 25 years and has a track record of producing highly skilled, senior professionals. Examples of our current senior leadership team that started on the scheme include: Pierre Vangrevelynghé (Managing Director, Reed Learning), Jo Lindsay (Managing Director of Consulting & Client Engagement, Reed Talent Solutions), and Richard Stacey (Senior Head of HR, Reed in Partnership) to name just a few!

The scheme has three annual intakes in winter, summer, and autumn with capped intake numbers for each. We are currently recruiting for our summer intake which could have a start anytime between now and late-June.

Benefits of being on the Reed Graduate Scheme

£24,000-£27,500 starting salary (depending on role and location)

Bonus/commission (depending on role)

Access to a senior mentor

Annual appraisal to increase to your basic salary (Recruitment Consultant only)

Flexible career routes and fast-track routes to management

3-day induction at the Reed Business School in the Cotswolds

Industry-leading job training from our dedicated Learning & Development teams

Professional qualification sponsorship from year two (e.g. CIPD, CIM, Prince2, Harvard HBXCore)

Your First Year

To join our scheme, you'll need to start in an operational role in one of the three areas of the Reed Group:

Reed – Our Recruitment Consultants matching our clients with prospective candidates. This role has vacancies across the UK and the bonus for the first year is around £3,000-5,000. This role has the potential to work in a hybrid capacity after the training period, with approx. 3 days in office and up to two days at home.

Reed in Partnership – Our Employment Advisers support those with barriers to get into employment to find work. This role has vacancies across England and is the ideal role for those that are intrinsically motivated. This role would require you to be in the office full-time.

Beyond Year One

By now you will have developed invaluable skills that can be transferred into a whole range of career avenues.

Loving the job? Stay on and work your way up to management through our Career Development Framework which rewards those who deliver on targets. You'll also be given management training to help you make the transition into senior roles.

Want to expand your horizons? As a member of the Graduate Scheme, you'll have the option to move to another department or area of the Reed Group. Typical roles available on rotation include positions in areas such as: Marketing, Finance, IT, HR, and range of Project roles to

meet the strategic business growth needs. Please be advised that most of these roles will be based in our Headquarters in London or Northampton. Alternatively, you may choose to move to another operational role such as a Sales Executive at Reed.co.uk, Recruitment Consultant within Reed or Employment Advisor with Reed in Partnership.

Whilst your qualifications and prior experience will of course influence potential managers, performance in your roles at Reed and your ability to impress internal stakeholders hold more power. For example, we have a Legal Assistant with an Art History degree and an IT analyst with a Bachelors in Spanish with Anthropology!

Reed's Commitment to Society

In addition to providing invaluable services to jobseekers and clients, and helping the social mobility of the UK workforce, Reed redirects 18% of its profits into the Reed Foundation which has been allocating charitable funds for almost 30 years. These funds have helped develop Reed's own charities such as Ethiopiaid and WomanKind. Additionally, The Big Give helps raise millions of pounds each year for charitable causes through its match-funding technology.

Proud winners of:

#1 Recruitment Agency – Glassdoor Best Places To Work 2020

The JobCrowd Top Companies for Graduates to Work For 2021

The JobCrowd Top Companies for Apprentices to Work For 2021

Feel what it's like to truly belong...

All job offers are subject to satisfactory references and compliance with vetting requirements applicable to the job role. Reed is an equal opportunities employer. We aim to ensure that

no candidate or employee receives less favourable treatment on the grounds of gender, race, disability, sexual orientation, religion or belief, age, gender identity, marital or civil partnership status, pregnancy or maternity. We are a Mindful Employer, proud signatories of the Business in the Community Race at Work Charter and the Armed Forces Covenant. We offer a guaranteed interview scheme for disabled applicants and ex-services personnel, reservists and cadets, who meet the minimum criteria.

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