

Group Financial Controller

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Company: Morson Talent

Location: Haslington

Category: other-general

Job Title: Group Financial Controller

Location: Cheshire, UK

Salary: Up to £80,000 per annum (depending on experience)

Working Hours: Part Time initially (3 or 4 days per week), with potential for full-time within 12-24 months

Company Description:

Morson is proud to partner with a highly successful Research & Development business based in South Cheshire. With a focus on innovation and growth, our client is expanding their finance team and seeking a talented Group Financial Controller to join them on a permanent basis.

Overview:

As the Group Financial Controller, you will report directly to the Chief Financial Officer (CFO) and assume responsibility for ensuring accurate and compliant financial reporting across all Group entities. This role will encompass oversight in the UK, Europe, the USA,

and other geographical areas as our organisation continues to expand.

Key Responsibilities:

Accounting Oversight:

Provide meticulous oversight of accounting practises across all Group entities to ensure the accuracy of financial statements and compliance with relevant accounting standards and internal controls.

Manage risk by coordinating processes to ensure audit readiness and financial compliance.

Strategic Planning:

Collaborate closely with Commercial Finance analysts in the strategic planning and budgeting processes.

Support business growth through effective financial change management projects.

Implement and enhance financial processes and controls to support business operations.

Define relevant Key Performance Indicators (KPIs) and measures of success for all Finance initiatives and processes.

Optimise cash flow management and investment activities.

Financial Reporting:

Establish and maintain an effective control environment, maintaining strong financial accounting records.

Provide regular reports to the Executive Leadership Team (ELT).

Collaborate with the CFO to refine month-end processes and implement changes across the company.

Ensure accurate and timely submission of statutory returns to relevant government bodies.

Develop and implement Group consolidation reporting processes.

Report on key financial metrics to manage the financial performance of the Group.

Provide analysis and forecasts of Balance Sheet and Cashflow statements.

Collaboration:

Work closely with other leaders and the CFO to embed finance function/initiatives.

Collaborate with the IT Manager to ensure data integrity and quality within finance systems.

Leadership:

Line manage the Finance Manager and wider Accounts team.

Develop and train team members, sourcing training and development programmes as needed.

Finance Process, Policy & Procedures:

Review and document current accounting policies, processes, and controls.

Develop and implement new accounting policies, processes, and controls in line with Group requirements.

Assist in budget preparation and support resource allocation decisions.

Manage finance systems to ensure compliance and effective usage.

What We're Looking For:

Qualifications & Experience:

Fully qualified Accountant with ACCA or ACA qualifications (preferred).

At least 5 years of experience as a senior financial accountant/financial controller.

Working knowledge of US GAAP/IFRS.

Consulting background (desirable).

SME experience (c.£50m turnover) (desirable).

Audit/compliance experience (desirable).

What You'll Get in Return:

Competitive salary - up to £80k per annum.

Discretionary bonus up to 10%.

Bupa healthcare cover (single, partner, or family upon completion of probation).

Generous company pension (10%, with no need for employee to match).

Part-time hours of 25-28 per week, with potential for full-time within 12-24 months.

Hybrid working model with initial location in Crewe office, followed by flexibility to work from home and in the office.

Apply Now:

If you are a qualified accountant with experience as a senior financial accountant or financial controller, we encourage you to apply for this exciting opportunity. Please upload your current, up-to-date CV when submitting your application.

*Only shortlisted candidates will be contacted for an initial telephone interview. If selected from the shortlist, a formal interview process will follow.

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