

Group Management Accountant

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Company: Helping Hands

Location: Alcester

Category: business-and-financial-operations

Location: Alcester

Since 1989, we've supported adults of all ages to maintain their independence and stay in the place they know and love. Because, life is better at home.

Helping Hands is the nation's most widely rated home care provider and the only one to be endorsed as a Centre of Excellence by Skills for Care. We have over 150 branches across England and Wales as well as our Support Office in Alcester, Warwickshire. We're now looking for a Group Management Accountant to join our team in Alcester.

We are looking to recruit an experienced Financial/Management Accountant into our ever-growing team. They will have responsibility for ensuring month-end reporting & distribution occurs within tight reporting deadlines for an ever-expanding business. Reporting into the Financial Controller, this person will be responsible for managing various financial and non-financial projects throughout the role.

This is a fixed term contract for 12 months.

Main Responsibilities

Production of all month end reporting to consolidation / Checking and signing off work completed by MA team.

Conduct variance analysis to identify key drivers of financial performance and provide recommendations for improvement.

Ensure all KPI's & month-end reporting deadlines are met.

Visiting and supporting the key stakeholders around the country with management financial information and understanding

Perform internal audits of our systems where necessary, monitoring & reporting on any financial discrepancies.

Coordinate with internal and external auditors to ensure compliance with accounting standards, regulatory requirements, and internal controls.

About You

To be successful in this role you'll have to be a qualified/part-qualified Accountant with a recognised professional body or by experience. Be able to build strong working relationships with external teams, offering help on cost reduction strategies, budgeting processes & financial opportunities.

You will be comfortable building and delivering detailed presentations and able to work well under pressure in a high-volume transactional environment. You will be someone who can be on-site with the team, especially during month-end, who can invest in developing & mentoring the team effectively and ensure all deadlines are met. Offering guidance on how to improve, how to understand performance, cost save and budget.

Benefits

Career progression opportunities

Hybrid working, with 3 days at support office in Alcester

23 Days Annual Leave raising to 25 days after 2 years service.

Blue Light Card offering discounts from business and services

Access to our employee assistance programme

Annual salary review

Helping Hands is committed to promoting a diverse and inclusive workforce as we believe this develops a comfortable working environment for all our staff. All applications will be treated fairly in line with our Equality and Diversity Policy.

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