

Head of Health and Safety

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Company: HSE Recruitment

Location: United Kingdom

Category: architecture-and-engineering

Head of Health and Safety

Salary: £80,000 - £90,000 + Car Allowance

Location: Homebased

Are you an experienced Health and Safety leader ready to drive excellence and ensure compliance in a dynamic environment? We have an exciting opportunity for a Head of Health and Safety to join a well-established business within the UK

Key Responsibilities:

Lead the development and implementation of the Health and Safety strategy for the company division.

Drive continuous improvement in Health and Safety performance across all operations.

Provide expert advice on Health and Safety matters to internal stakeholders.

Ensure compliance with legal obligations and industry best practices.

Oversee and manage third-party contractor Health and Safety performance.

Develop and implement processes for monitoring and controlling contractor performance.

Support colleagues in meeting Health and Safety requirements both in office and remote working environments.

Leadership Skills:

Proactively engage colleagues to deliver Health and Safety compliance and drive continuous improvement.

Act as an escalation point for Health and Safety issues.

Collaborate with internal and external stakeholders to maintain Health and Safety standards.

Analyse performance metrics to inform areas of focus and drive timely action.

Qualifications and Experience:

Minimum of 5 years' experience in senior Health and Safety management roles.

Relevant degree or professional qualification in Health and Safety.

Strong understanding of regulatory requirements and risk management.

Experience in managing third-party contractor performance.

Chartered member of IOSH or actively working towards it.

Evidence of continuous professional development.

Competencies:

Strong decision-making skills with a focus on organisational values.

Commercial acumen aligned with business strategy.

Effective influencing and negotiation skills.

Ability to develop others through coaching and feedback.

Collaborative approach to working with stakeholders.

Working Conditions:

Flexible working arrangements with a combination of home, office, and limited fieldwork.

Limited travel within the UK only.

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