

## Head of Product

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Company: People Source Consulting

Location: Dundee

Category: management

Role: Head of Product

Salary: £60,000 - £75,000 approx

Location: Dundee

Onsite 3x days per week

### Role description and purpose

The Head of Product is a critical role. It's purpose is to deliver innovation pipeline; organising, supporting, mentoring and managing a group of dedicated professionals to deliver a series of new propositions that will contribute towards our ambition to deliver integrated solutions that support smart farming and processing operations.

We have a number of propositions in development including a biomass camera, a sea-lice treatment system, a seal detection camera, a novel pump and a waterjet bleeder. These propositions are at various stages of development but share the need to be driven through development to deliver manufacturing ready outcomes. Delivery of these outcomes is critical to our ambition to become a leading provider of value-adding solutions to customers throughout the world.

The range of activity to be overseen by the Head of Product extends from verification of market need, through prototyping, to the development and documentation of specifications for manufacturing. Development leadership requires an understanding of the constituent elements of each proposition, including software, electronics, mechanical and power engineering.

As well as a capable in-house development team, we has an established network of partners within its supply chain that can be tapped to introduce additional capability and capacity.

This role will require significant contact with all members of the senior management team and reports to the Chief Operating Officer.

#### Responsibilities of the role

Provide leadership to the company's product team and to those within the supply chain involved in supporting the development of products

Support the continuous development of the product team, ensuring that skills and capacity are aligned with the delivery objectives from this business unit

Plan for and implement a process that achieves the transition of knowledge and capability from the more experienced members of the product team to new employees

Actively manage the relationship between and our 3rd party manufacturing units, to ensure quality and timely delivery. Focusing on the documentation, design artifacts and quality reporting.

Liaise with marketing department (and third parties as required) to gather intelligence on customer requirements and case studies

Own responsibility for delivering next generation propositions

Support the transfer of new proposition designs to manufacturing business unit, to include the provision of all documentation required to build and safely operate the equipment

Schedule and define draft budgets for the activities of the product team

Maintain an up to date understanding of the regulatory environments within which operates and ensure that new product designs do not breach regulations

Promote a culture of health and safety

Define OKRs relevant to the role, agree goals with the COO, and deliver

Provide periodical reports to the COO on progress against OKRs

#### Experience & Skills:

Relevant degree with an engineering background and prior experience of owning the delivery of new value propositions within a fast moving SME environment

Ability to effectively work on the delivery of multiple new propositions simultaneously

Ability to apply business knowledge to real-world scenarios

Leadership capability and effective people manager

Planning and management skills

Strategic thinker capable of making a meaningful contribution to the direction of the business

Problem solving skills and analytical mindset

Understanding of budgeting process and financial management

Excellent communication skills

Pro-active and self-starting

Ability to assimilate detailed product knowledge and to disseminate this within the team and to third party supporters as required

Presentation capability: written and verbal

#### Technical competencies:

Project & task management

People management

Facilitation & change management

Strategic leadership

#### How To Apply?

Please send a CV to (url removed)

People Source Consulting Ltd is acting as an Employment Agency in relation to this vacancy.

People Source specialise in technology recruitment across niche markets including Information Technology, Digital TV, Digital Marketing, Project and Programme Management, SAP, Digital and Consumer Electronics, Air Traffic Management, Management Consultancy, Business Intelligence, Manufacturing, Telecoms, Public Sector, Healthcare, Finance and Oil & Gas.

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