

Head of Region - School Partnerships Bristol amp SouthWest

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Company: Axiom Maths

Location: Bristol

Category: other-general

Application Deadline: April 17th

About Axiom Maths

Axiom Maths is a charity focusing on helping every child with the heart and head for maths realise the potential of their power. Half of disadvantaged children who are high attainers in maths at eleven are no longer high attainers by age sixteen. That is a huge loss of human potential that affects both those children as individuals and us as a wider society.

We are focused on stopping that loss.

We do this by identifying children with mathematical potential especially those from disadvantaged backgrounds and guiding them along a path to mathematical excellence. We take a dual pronged approach: Providing a programme to improve their experience of maths and tackling harmful views in society that stop children from feeling like maths is for them.

We are looking for team members who will bring the best of themselves to Axiom Maths and the best of Axiom Maths to the wider system. We champion innovation and our employees are empowered to implement new ideas without barriers. We are a small team and we place a big focus on open communication, collaboration and supporting one another. If you are passionate about our mission we strongly encourage you to apply especially if you consider yourself to be from a background where progressing to university mathematics is not the norm.

About this role

Were looking for a Head of Region who will play a key part in establishing Axiom Maths as the universal offering in secondary schools and building a strong community in the Bristol and South West region. You will be responsible for creating a regional strategy developing strong relationships within the region and ensuring that we deliver a high quality programme. You will be joining our Partnerships team reporting directly to Naomi Burley Baker our Director of School Partnerships and working alongside six other Heads of Region. The key responsibilities of this role include:

1. School Retention

Ensure that schools in your region have a great experience of our programme such that they want to continue running it and recommend it to their peers.

Visit schools in your region deliver training and observe maths circles to ensure that our programme is being delivered according to our quality standards.

Be the main point of contact for the schools in the region helping to problem solve challenges and ensure schools feel supported.

2. School Growth

Build a strategic plan for growth in the region understand and address barriers to maths excellence in the region especially for disadvantaged students.

Be an active ambassador of Axiom Maths and constantly look for opportunities to grow our reach and sign new schools up for the programme.

Build senior level relationships with schools and multi academy trusts to retain them long term on the Axiom Maths programme.

3. Partnership Building

Build relationships with key stakeholders in maths organisations from universities to charities to align our offers and work together to have maximum impact in the region.

Develop local and regional partnerships in the maths ecosystem so that every school is supported and has access to opportunities their pupils need to achieve their potential.

4. Mentor Coordination

Develop and nurture the community of mentors working in the region.

Ensure that we have the support in place locally and recruit Axiom Maths mentors to enable every school to continue offering our programme to their pupils from Year 9 upwards.

5. Organisational Leadership

Collaborate with our curriculum and our operations teams to improve the delivery and design of the Axiom Maths programme.

Collaborate and lead on organisation-wide initiatives and contribute to organisational objectives and key results.

About you

You have a passion for helping disadvantaged pupils achieve their goals and understand the importance of maths for enabling social mobility.

You have previous experience working as a teacher within the UK school system.

You have a strong understanding of classroom pedagogy and have previous experience working with other teachers.

You have experience developing and managing projects with schools and teachers.

You have experience recruiting regional schools to participate in CPD SKE or similar projects and programmes.

You have an appropriate mathematics qualification (GCSE A level or Degree or relevant equivalent qualification).

You have strong written communication skills and you are a skilled and confident verbal communicator able to give feedback.

You are able to work independently and have excellent organisation and time management skills.

You are proactive and strategic with an entrepreneurial attitude to spot new opportunities.

You enjoy collaborating with others and are happy to provide support to your peers.

You always strive to improve your own performance and improve the organisation you are working as part of.

You are skilled at building and managing relationships with different types of stakeholders.

You must have the right to work in the UK and be willing to undergo an enhanced DBS check.

You are committed to equality of opportunity and the safeguarding and welfare of all students.

You are willing to undertake in person and online training/development.

What we offer:

Salary: 56979 per annum

Remote first team: We all work remotely but meet once a month at our West London office (W11). An allowance for travel to London for monthly team meetings is included in the salary and is not covered by expenses.

Flexible Working: We work flexibly by default and value outcomes not hours worked. All our team are empowered to organise their work in a way that balances their work and life.

Setup costs covered: We offer a 500 allowance to purchase equipment for working from home. A laptop is also provided.

Travel costs: This role requires school visits at least once a week travel costs to schools are covered by us.

Pension: 11% employer contribution

Annual leave: 27 days leave bank holidays increasing by 1 day after 2 years tenure (up to 30 days)

Employee assistance programme: All our employees have access to a confidential employee assistance programme which provides information and advice on a wide range of topics affecting their work or personal life.

Books: Any employee can expense the purchase of any book that they believe will help make them better at their job.

Company offsites: We organise three offsites a year each lasting two days (with an overnight stay). This is a chance for us to come together do essential planning and celebrate our wins.

Equal Opportunities

We would encourage you to apply even if you don't believe you meet every one of our criteria. We don't want potential candidates to be put off if they believe they do not meet every one of the criteria as described in the person specification. We are most interested in finding the best candidate for the job and that candidate may be one who comes from a less traditional background.

Axiom Maths is an equal opportunities employer and will not discriminate against any candidate on the basis of any characteristic protected by the Equality Act 2010.

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Cross References and Citations:

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2. [Head of Region - School Partnerships Bristol and South West Expert in review Jobs Bristol Expert in review ↗](#)
3. [Head of Region - School Partnerships Bristol and South West Security Guard Jobs Bristol Security Guard Jobs ↗](#)
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