

Head of Software Engineering - Browse & Select

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Company: Marks and Spencer

Location: United Kingdom

Category: computer-and-mathematical

What you'll do

Your key accountabilities will include

Lead Software Engineering Managers to build and maintain high quality and reliable software

Responsible for the engineering excellence of their Product Group ., behaviours, operations, and technical quality

Line manage and develop Software Engineering Managers to ensure they have the right skills, development plans and bias to learning.

Maintain and cultivate effective relationships with Product and Delivery teams to prioritise, problem solve & maximise value to market.

Work with the wider Technology function to implement the technical strategy, adopting the North Star principles.

Who you are

Your skills and experience will include

Previous polyglot hands-on senior software engineer

Experience working on large scale web experiences, optimising them for performance and SEO

Excellent knowledge in all stack areas, from front-end through to back-end

Extensive background in software engineering with several years' experience in a variety of systems and technologies

Consistent track record in delivering, operating, leading, hiring and shifting at Product Group level and above.

What's in it for you

Being a part of M&S is exactly that – becoming a part and playing your part. We're an inclusive, dynamic, exciting, and always evolving business built on core values.

Here are some of the benefits we offer that make working for M&S just that little bit more special...

20% Colleague discount on most things from furniture, fashion and food.

A first-class welcome to M&S with a tailored induction and a wide range of training schemes to help with your learning and development. Having options to progress is something we're proud of at M&S.

Attractive annual bonus, based on company performance and personal objectives.

Competitive holiday entitlement with the potential to buy extra holiday days!

Amazing perks and discounts via our M&S Choices website. Including GymSave – that offers up to 25% off Gym Memberships and the option to become an M&S Shareholder using our ShareSave & ShareBuy Schemes

Charity Volunteer Day – A paid day away from work to support your chosen charity.

A very generous Defined Contribution Pension Scheme and Life Assurance

Every colleague at M&S has access to a fantastic range of wellbeing support – this includes access to our 24/7 Virtual GP, PAM Assist to support you & your family as well as many other schemes

Everyone's welcome

M&S is ready to push boundaries to lead the retail industry into a greener, speedier, more inspiring digital era. That's why we're revolutionising how we work and offering our most exciting opportunities yet. There's never been a better time to be part of our team. Marks & Spencer aims to be an inclusive organisation, trusted and admired by our colleagues,

customers and suppliers. Join us and make an immediate impact.

We're an in-person business and have core collaboration days in our Support Centre each week. For most teams, this is 3 working days where we come together to collaborate, innovate, and serve our customers brilliantly.

We are committed to an active Inclusion, Diversity and Equal Opportunities Policy, which starts with our recruitment and selection process, and we are happy to talk flexible working.

If you consider yourself to require reasonable adjustments to any part of our recruitment process, we invite you to share those requirements with us when completing your application. We will make every effort to ensure your needs are met to provide a fair and transparent process of assessment.

#LI-ZF1

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