

Head of Sustainability

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Company: Haven

Location: Hertfordshire

Category: other-general

Head of Sustainability

Hemel Hempstead (Hybrid) – 2-3 days a week in office or travelling in UK

Annual salary + bonus and benefits

We're looking for a passionate, credible and commercially-astute Head of Sustainability to lead on our ESG strategy and own the Environmental element. You will lead the working groups from across the Haven business, reporting to the Board on ESG activity and progress. We're the biggest contributor to coastal defence in the UK and you will lead on delivering and evolving our environmental commitments. You will be highly visible in this role, communicating regularly with our Exec teams and shareholders.

Your Opportunity:

To learn, develop and become an expert in a key area of the business by:

- Taking accountability for the development, driving and reporting of Haven's Environmental strategy
- Establishing and delivering our Net Zero strategy and Park electrification plans
- Owning the governance of ESG strategy and reporting
- Establishing policies, processes and governance embedded in other business functions to support the environmental strategy
- Providing expert leadership in ESG, including identification of opportunities, and collaborating with stakeholders across Haven to build an ongoing program of work across the

business

What we'd like you to bring:

- Deep expertise in Environmental strategies and how to deliver them, including legislation, Net Zero and decarbonisation approaches, electrification
- Exceptional Stakeholder management skills, able to develop strong functional relationships
- Proven senior level influencing skills
- A highly commercial and results focused mindset, with a strong drive to deliver
- Experience in a hospitality and/or leisure setting would be hugely advantageous

What's In It For You?

- Holiday allowance that rises with service, plus a 'Holiday BuyScheme'
- Annual bonus
- 20% discount on both Haven and Warner Hotels holiday for you, family and friends
- Comprehensive wellbeing support
- Access to the Bourne Leisure corporate box at the O2 Arena, London
- Exclusive discounts with corporate partners
- Exciting career pathways, including Learning and Development opportunities such as Apprenticeships and Degrees
- Enhanced family friendly policies and pay (eligibility criteria applied)

Who are we?

We're part of an award-winning Bourne Leisure family, which includes Haven & Warner Hotels. We have 9,000 fantastic team members and 39 beautiful seaside locations and our HQ based in Hemel Hempstead.

What's it like to work with us?

Working with us is ultimately defined by our exceptional people and teams. At Haven, we take pride in our Breath of Fresh Air culture, which focuses on valuing and supporting every team member. We prioritise openness and transparency in our interactions allowing our team members to be their authentic selves.

We operate a hybrid working model, meaning 50% of your working week will be spent at the office, occasionally on Park, or at external events.

What can you expect during the recruitment process?

The interview process will be up to 3 stages and may contain a presentation or skills test, depending on the role.

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