

## Headteacher - Preparatory School

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Lincoln Minster School26/04/2024

United Learning is a large, and growing, group of schools aiming to offer a life changing education to children and young people across England. United Learning schools work as a team and achieve more by sharing than any single school could. The subject specialists, Group-wide intranet, own curriculum, and online learning portal all help us share knowledge and resource, helping to simplify work processes and manage workloads for an improved work-life balance. As a Group, we can reward our staff better: with good career opportunities, better pay, benefits, and ultimately, the satisfaction of helping children to succeed. We invest in our staff wellbeing. Our academies each have at least eight INSET days per year (with three of those solely dedicated to planning), and an ongoing group-wide wellbeing programme. It's an ethos we call 'the best in everyone'. We are working hard to become a more diverse organisation – which is key to our commitment to bringing out the best in everyone. We welcome applications from everyone committed to this ethos and would particularly welcome applications from black and minority ethnic candidates, who are currently under-represented in the Group as a whole. We always appoint on merit, and we are open to discussing flexible working options. United Learning is committed to safeguarding and promoting the welfare of all children and young people and expects all staff and volunteers to share this commitment. All positions are subject to an Enhanced Disclosure

and Barring check from the Disclosure and Barring Service (DBS) and shortlisted candidates will be subject to an online check. Here at United Learning, we are committed to ensuring our employees feel valued and appreciated. Because we are a group, we can reward you better than any school could alone, and this includes your employee benefits. is some information about the benefits available to United Learning.

### **Job details**

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SalaryCompetitiveBasisFull TimeRegionLincolnDate posted20/03/2024Job referenceREQ000970Attachments

### **Job description**

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Lincoln Minster School is an independent co-educational HMC school for pupils aged 4 – 18 years. The school is set within an idyllic, historic quarter of the city, overlooked by the magnificent Lincoln Cathedral.

We are seeking to appoint an outstanding Head to lead our thriving Prep School. Located just a short walk from our Senior School site, Lincoln Minster Prep School was **ranked in the UK top 40** (The Sunday Times 2023) and a **finalist for Pupil Wellbeing** the national Independent Schools of the Year Awards 2023.

The Prep School caters for pupils up to the age of 11 years old and aims to provide first-class teaching and learning within a wonderfully dynamic and inspiring environment. The school's ethos and culture is one of respect, support and trust, with the with the key priorities being to ensure that pupils are happy and achieve - and in that order.

You will lead a high performing Prep School team to deliver a vision which builds on existing strengths and further develops its relationship with the Senior School. Reporting directly to the Head of Lincoln Minster School and as a member of the whole school Senior Leadership Team, you will work strategically and collaboratively to develop the direction of the school, continuously seeking improvement and success in the face of the current challenges within education and society.

With a warm, approachable, and empathetic leadership style, you will be committed to building excellent relationships and will have the ability to inspire staff, pupils, parents, and prospective parents. You will combine a track record of successful strategic leadership experience with strong communication skills and a commitment to excellence in academic, pastoral and co-curricular provision.

Lincoln Minster School is part of United Learning, a group of academies and independent schools educating around 65,000 students in over 100 schools across England. The group offers mutually beneficial and unique interactions between state and independent schools, with a mission to bring out 'the best in everyone'. Among the many benefits of being part of United Learning is access to a network of other successful, committed Heads as you continue to develop your career.

We welcome applications from both serving and aspiring Heads with experience gained within the UK or internationally.

Learn more about our Prep School here: . Further information on Lincoln Minster School can be found on our website:

A candidate pack, including details on the role and information on how to apply may be downloaded from:

Our HR Business Partner for Independent Schools, Susie Mooney, would be happy to arrange an informal, confidential discussion about the role, and may be contacted via email: or phone 07468 766224.

The closing date for applications is **4pm on Friday 26 April 2024** .

United Learning values diversity and inclusion and is committed to creating and sustaining a more diverse workforce. We welcome applications from professionals of minority ethnic origin and from majority ethnic professionals who share our commitment to inclusion and diversity.

Lincoln Minster School is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers, the Disclosure and Barring Service and online/social media searches.

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