

Health and Safety Advisor

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Company: Bright Horizons

Location: United Kingdom

Category: architecture-and-engineering

Health & Safety Advisor

Salary: £42,000 + Car Allowance

Hours: 37.5 per week / Monday-Friday

Job Type: Permanent, Fulltime

Location: Field based covering South of England

The Role

The Health and Safety Advisor is responsible for providing assurance to the company that its health, safety and other compliance policies, procedures and requirements are applied across operations and support functions consistently and effectively to mitigate risks and fulfil our Keeping Everyone Safe responsibilities.

The Health and Safety Advisor will support the Health and Safety Manager (Operational) in general Keeping Everyone Safe work as directed, including but not limited to carrying out and managing investigations including accidents and incidents, providing dedicated support to a nominated Division, providing advice for general H&S enquiries across the business through the H & S inbox, supporting with DSE assessments, support with fire risk assessment outcomes, attending regional meetings and undertaking regular support visits at nurseries etc.

The Health and Safety Advisor works in collaboration with the Health and Safety Auditors and appropriate key stakeholders to continuously learn from Keeping Everyone Safe audits and ensure that a culture of continuous improvement is embedded across nurseries and support offices.

The Health and Safety Advisor will advise, support, coach and train nursery managers and other colleagues in Keeping Everyone Safe best practice.

What We Can Offer You:

Our benefits include, but are not limited to;

Flexible working and holiday entitlements

Discounted childcare

Quarterly Employee Appreciation Weeks

Annual gala award evening

Fantastic range of discounts on high street retailers, grocery stores, cinema tickets, holidays and more

Wide range of wellbeing resources, supporting our teams for the ups and downs of daily life

Why Bright Horizons?

We've been voted Great Place to Work for the last 17 consecutive years, as well as being awarded the newly created Great Place for Wellbeing and Great Place for Women 2023. Our support functions enable our nurseries to deliver the best possible care and education to over 10,000 children across the UK. Through this support, our nurseries can deliver excellence – with 98% of our 300+ portfolio being rated Good or Outstanding by Ofsted. We're on a mission to change the future for children, families, and the people we work with, and are committed to progressive working values like flexibility, work-life balance, and wellbeing.

What You Will Be Doing:

To support the H & S Manager (Operations) in the development and implementation of health and safety policies and procedures.

To support the H & S Manager (Operations) in ensuring that key health and safety messages are communicated to nurseries and the support functions in a timely and effective manner i.e. KES Newsletter, attendance at cluster calls etc.

To support nurseries in developing and maintaining robust risk assessments and health care plan assessments.

To support nurseries and the Support Offices with fire safety enquiries and ensuring fire risk logs and fire risk assessments have been kept up to date and maintained.

To support nurseries in embedding a positive health and safety culture.

To be the main point of contact for all nurseries located in a nominated division supporting with all health and safety requests.

Attending nurseries and support offices as part of regular support visits to monitor compliance, provide advice and guidance and to seek continuous improvement in health and safety compliance across the nominated division.

Keeping Everyone Safe by continuously improving the practices, processes and behaviours that underpin a safety culture.

Setting the highest standards of behaviour consistent with the HEART principles.

Work with the relevant Health and Safety Auditor to ensure that actions arising from Keeping Everyone Safe audits are completed within an allocated time frame.

Develop and maintain strong and positive relationships with key stakeholders working in collaboration and maintain a thorough knowledge of the business and regulatory environment.

Support the H & S Manager (Operations) in complying with the Display Screen Equipment Regulations for all applicable support and nursery colleagues.

Support company project activities with the aim to improve internal control measures and risk mitigation.

Attend regional/divisional meetings to provide health and safety coaching/mentoring/advice and guidance.

What We Are Looking For:

Demonstrable experience of having worked previously in a Health and Safety role, preferably as an Advisor.

Proven track record in effectively undertaking the key tasks to the role, leading best practice and making a difference.

Being able to work independently and prioritise.

Sound knowledge of multiple areas of health and safety including fire safety, risk assessments, DSE and COSHH.

Childcare/ Education sector

Multi-site company

Health and Safety training/train the trainer/coaching experience

Qualifications:

NEBOSH General Certificate (Essential)

GRAD IOSH or working towards (Desirable)

Level 2 Food Safety Hygiene (Desirable)

Fire Safety experience (Desirable)

DSE Assessor (Desirable)

Full clean driving licence

This role is subject to an Enhanced DBS check.

We look forward to receiving your application!

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Cross References and Citations:

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