

Health, Safety & Environmental Advisor

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Company: Dalkia

Location: Sizewell

Category: architecture-and-engineering

Main responsibilities and key outcomes

Dalkia Engineering is seeking an experienced a Health & safety Advisor to support our H&S team in solving complex organisational and operational challenges through people-based safety solutions and allow us to grow our unique culture as we grow the business.

You'll be an integral part of the team, so you'll need to understand every aspect of the business and act as a leader regarding HSE and Q within the Construction site operations environment

You will be guiding managers through an exciting time of growth for Dalkia Engineering, hence your ability to establish your personal and functional credibility and to build strong working relationships acting as a trusted advisor will be key.

Reports to:

Health & Safety Manager

Manages who:

Health and safety specialist contractors, suppliers and project workers employed on specific temporary work projects

Key Responsibilities

Partner with specified Dalkia Projects to deliver a comprehensive Safety and Health advisory and guidance service to Project Managers and their teams to ensure all aspects of best practice safe working environment are established and maintained

Support Dalkia's pre-qualification process across Health, Safety, Environment and Quality components of bids.

Monitor Project site compliance and procedures against Imtech's policies and propose solutions.

Reviews Risk Assessments, Method Statements and POWRA

Carry out HSEQ audits and inspections as directed by the H&S Manager

Provides expert resource for investigations into incidents and near misses, illnesses and injuries in order to establish root causes and so make recommendations for changes and improvements to prevent reoccurrences.

Take a broad / long term perspective and proactively identify complex challenges and think systemically. Identify and offer solutions and drive implementation

Work closely with the Business leadership and HR teams to define appropriate safety initiatives and plans

Work on a range of HSEQ improvement projects and initiatives

Support development of Sub Contractor and suppliers approach to HSEQ performance and compliance.

Prepare presentations and data/insights analysis working with other HRBPs and subject matter experts as required

Able to influence, coach and drive impact through effective working relationships

Capabilities to fulfil the role:

Knowledge

Working knowledge of HSEQ processes, practices and systems and the ability to drive their improvement

Knowledge of HSE systems design and implementation

Ability to analyse and interpret HR data in order to drive informed business decisions, and carry them out

The ability to build professional working relationships with internal and external staff, up to and including Board Level.

Skills

Must have demonstrated effective multitasking and project management skills

Must have strong interpersonal, collaboration and communication skills and be able to build relationships, up to and including Board Level

Strong analytical and problem solving skills and business acumen, with the ability to challenge and champion change

Experienced in discussing and managing performance, giving feedback and agreeing changes.

Self-motivated with excellent time and priority management

Excellent networking

High levels of IT literacy

Behaviour & Attitude

Candidate would need to bring a can do, entrepreneurial attitude and a focus on impact

Can generate a sense of urgency and importance – demanding of others

Remains calm under pressure

Passionate about our sector, embodies the Dalkia Values.

Keen to continue learning and developing their skillset, having a growth mindset

Educational Qualification Required (preferred):

A recognised Safety qualification (NEBOSH Certificate or equivalent)

Construction Industry specific training

May be H&S MSc /Chartered MIOSH status

Previous Work Experience Required:

Ideally 3 years of HSEQ experience in a Construction site environment.

Experience should include a focus on safety performance management and effective influencing of construction managers and teams.

Competency Level Required for this job:

A = Mastery B = Comprehension C = Awareness

1. Communication = A
2. Teamwork = B
3. Decision Making = B
4. Emotional Intelligence = A
5. Organisation Awareness = B

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