

Home Manager

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Company: Maria Mallaband Care Group Ltd

Location: Greater Norwich Area

Category: other-general

About the Role The Home Manager is responsible for the care and commercial management and profitability of the Home in accordance with Maria Mallaband Care Group policies and procedures and all external regulatory requirements. This includes the efficient and effective day to day running of the Home, developing exceptional personalised service for every service user and their loved ones, management of all staff and developing positive working relations with external stakeholders. This is a fundamental role within Social Care. All our Management roles come with a competitive salary package plus a bonus based on KPI's. (This will be discussed in full at interview) We are only able to accept applicants who have the right to work in the UK and live within a commutable distance to the location of the job role. For any Home Managers looking to relocate for their next role, we offer a £2000 relocation package. (T&C's Apply) About You; We are looking for a Home Manager with the following skills, qualifications and experience: A qualified RGN/RMN with a valid NMC pin number Previous experience working as a registered home manager in a Care Home environment is desirable but not essential. A committed and organised approach. We require an excellent communicator with experience in leading and motivating staff members. A good understanding of Regulatory Compliance and the ability to demonstrate delivery of a quality service. If you would like to use your care experience and people skills in an organisation that provides the best quality care you'd expect for your loved ones, then MMCG is a rewarding place to be. Our Benefits; Discretionary bonus linked to Care Homes and individual performance Private medical cover (Bupa) single cover company funded* 4x salary life assurance – company funded after 6 months service Pension Scheme with Royal

London Personal car leases via salary sacrifice** Benefits platform – discounts across multiple retailers, leisure providers, hospitality etc. Early Pay – Access to earned pay prior to payday 25 days holiday plus bank holidays Holiday Flex – purchase additional holiday** Simply Health – company funded, providing cashback for prescriptions, optical and dental costs 24/7 virtual GP access plus more for you and up to 4 children* Flexible working patterns Cycle to work scheme** Recommend a friend Service recognition Training support and development opportunities Employee Assistance Programme Wellbeing support Discounted gym membership *Benefits require completion of a 12-week probationary period before they can be accessed. **Benefit subject to deduction not taking colleague below National Living Wage

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