

Home Manager

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Company: Bupa

Location: Northwood

Category: other-general

Job Description:

Home Manager

Erskine Hall Care Home (Northwood, Middlesex HA6 3PA)

Permanent

Full Time – 40 hours per week

up to £78,000 including a 30% Management Bonus + fabulous Bupa benefits & private healthcare

Do you want to work in a rewarding environment where you can truly make a difference each and everyday? Do you want to work in a fast paced team environment where no day is the same?

When you become a Home Manager at Bupa, you're trusted with people's lives. And a responsibility like this can't be trusted with just anyone. We know it's a privilege to care for people – treating each and every person as if they were part of our family. That's why it's important that outstanding teams have outstanding leaders - inspirational managers that have the belief and drive to make our resident's lives better.

What's in it for you? The benefits include;

Job satisfaction! Being able to make a difference to our residents and their families lives each and every day

Pension match contribution up to 6% employee and 12% employer, life assurance and individual private medical insurance

33 days annual leave (inclusive of statutory bank holidays)

Comprehensive induction, on-going training and development to support your career prospects

Discounted gym membership, free flu vaccine and discounts on Bupa dental care

About the role

As well as being able to lead and inspire a multi-disciplinary team, we'll look to you to provide outstanding, personalised care to our residents. Always putting the needs and wellbeing of our residents first - finding new ways to enrich their lives.

You'll be managing all aspects of the home, identifying business opportunities whilst effectively managing budgets, taking responsibility for the operating profit of the home, and ensuring regulatory compliance is maintained across all relevant areas. Competent in creating and developing strong internal and external relationships, you'll play an important role in strengthening the Bupa brand as a trusted healthcare partner with key audiences including Local Authority and Primary Care Trust commissioners.

For this role you will need to become registered with the regulator and, you also may occasionally be required to work out of hours or evenings.

What are we looking for in our Care Home Managers?

Strong clinical knowledge and expertise, plus an LMCS, RMA or equivalent management qualification

You will know how to make a positive difference within a heavily regulated sector, as you'll have a strong commercial acumen and strategic mind

The ability to develop an environment which focuses on continuous improvements

An effective communicator, with a confident and influential leadership style

About our home

Outside Eastbury, Erskine Hall is a 15 minute walk from Northwood train station and is easily accessible via public transport. With a real family feel, the team are passionate about providing person centred care, championing dignity and independence - organising bespoke activities for our residents including entertainers and parties for special events. Set in a tranquil location and recently refurbished, designed with our residents in mind, the home offers residential and nursing care including care for those living with Dementia.

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