

Hr Advisor - 12 Month FTC

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Company: NTER TALENT

Location: Enfield Town

Category: other-general

HR Advisor – 12 Month FTC

Enfield

£35,000 - £40,000 + Benefits

Are you a seasoned HR Advisor seeking a challenging role in a leading FMCG business? We are proud to partner with a dynamic organization, who are looking for a HR Advisor for a Maternity cover contract on a 12 Month FTC basis. The business is looking for a strong HR Advisor who has strong background in working with complex ER cases in a manufacturing or Logistics environment.

We are looking for a start in April 2024.

Key Responsibilities

* Provide advice and guidance to employees and managers on HR policies, procedures, and best practices.

* Assist in resolving employee relations issues, including disciplinary actions, grievances, and performance management.

- * Conduct investigations into employee complaints or concerns, ensuring fair and consistent treatment.
- * Assist in the development and implementation of performance management processes.
- * Provide guidance to managers on setting performance goals, conducting evaluations, and addressing performance issues.
- * Support the administration of employee performance reviews and feedback mechanisms.
- * Stay up-to-date on relevant employment laws and regulations, ensuring compliance with legal requirements.
- * Assist in the development, implementation, and communication of HR policies and procedures.

Qualifications and Experience:

- * CIPD level 3 or 5
- * The ability to work to tight deadlines within a dynamic and fast-moving environment.
- * Have exposure to complex ER cases
- * Exceptional written, oral, interpersonal, and presentation skills and the ability to effectively interface with management and teams across the organisation
- * Proven ability to operate and succeed within a fast-paced Environment
- * Creative thinker and problem solver with the ability to think strategically as well as operationally

If you are an ambitious and driven HR Advisor seeking a rewarding opportunity, we invite you to be a part of our exciting journey. Join us in redefining the landscape of the FMCG market and shape the future of our industry!

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