

HR Advisor

[Apply Now](#)

Company: Exertis

Location: United Kingdom

Category: other-general

We are recruiting for an experienced HR Advisor to join our team in either Basingstoke or Burnley. Your main responsibility will be to provide effective advice and guidance through all aspects of the colleague lifecycle, ensuring consistent application and interpretation of company policies and procedures, compliance with legislation and employer best practice. Experience of working within a HR role is essential for this role and CIPD Level 5 is desirable but not essential.

Your Day-to-Day

Work with the wider HR Team to improve efficiency and development of organisational capabilities i.e. increased engagement, reduced turnover, increased retention and reduction of absenteeism through excellent people practices

Maintain systems and processes relating to case management, ensuring that paperwork is completed and returned and providing advice on those processes as required

Provide a high level, consistent HR advisory service in relation to absence, colleague welfare, conduct and capability, grievance matters, organisational change and the range of employment and employee relations matters

Manage own area of case work, including complex casework, advising and supporting managers on interpretation in line with policies, procedures and legislation requirements

Assist with ER case work, which includes attending relevant meetings

Demonstrate a strong awareness of and commitment to Ethics and Compliance and the

DCC Group Code of Conduct

Role Requirements

Experience working in HR, supporting employee relations matters

CIPD Level 5 or working towards desirable

Working knowledge of up-to-date employment legislation and best practice

Ability to prioritise and work well under pressure

Strong listening and communication skills - verbal and written

What's in it for you?

It's important to us that our people love what they do and in turn we put together a benefits package that rewards a job well done. We'll give you:

25 days holiday plus bank holidays

Social events

Health care cash plan paid for by the company

Income protection Scheme

Employee Assistance programme

Loyalty awards for key service milestones

Cycle to Work Scheme

Enhanced maternity, paternity and shared parental leave

Holiday purchase scheme

Award-winning Learning & Development team

Internal career opportunities

We value diversity and inclusion and champion a culture where everyone feels valued, included and celebrated. We're open to conversations about flexible working. If it's right for our customers, our business and for you then we'll do what we can to support it.

[Apply Now](#)

Cross References and Citations:

1. [HR Advisor FlightattendantjobsJobs United KingdomFlightattendantjobs](#)
2. [HR Advisor Searcheuropeanjobs Jobs United KingdomSearcheuropeanjobs](#)
3. [HR Advisor Researchjobs Jobs United KingdomResearchjobs](#)
4. [HR Advisor Denverjobs Jobs United KingdomDenverjobs](#)
5. [HR Advisor Expertiniworldtech Jobs United KingdomExpertiniworldtech](#)
6. [HR Advisor MoroccojobsJobs United KingdomMoroccojobs](#)
7. [HR Advisor Searchamericanjobs Jobs United KingdomSearchamericanjobs](#)
8. [HR Advisor Radiologistjobs Jobs United KingdomRadiologistjobs](#)
9. [HR Advisor Irelandjobs Jobs United KingdomIrelandjobs](#)
10. [HR AdvisorHospitalityjobsJobs United KingdomHospitalityjobs](#)
11. [HR AdvisorMunichjobs Jobs United KingdomMunichjobs](#)
12. [HR AdvisorMediajobs Jobs United KingdomMediajobs](#)
13. [HR AdvisorNursejobsnearme Jobs United KingdomNursejobsnearme](#)
14. [HR AdvisorTopjobsearch Jobs United KingdomTopjobsearch](#)
15. [HR AdvisorKenyajobsJobs United KingdomKenyajobs](#)
16. [HR AdvisorServicemanagementjobs Jobs United Kingdom Servicemanagementjobs](#)
17. [HR AdvisorGardeningjobsJobs United KingdomGardeningjobs](#)
18. [HR AdvisorIraqjobs Jobs United KingdomIraqjobs](#)
19. [Hr advisor Jobs United kingdom](#)
20. [AMP Version of Hr advisor](#)
21. [Hr advisor United kingdom Jobs](#)
22. [Hr advisor Jobs United kingdom](#)
23. [Hr advisor Job Search](#)
24. [Hr advisor Search](#)
25. [Hr advisor Find Jobs](#)

Source: <https://uk.expertini.com/jobs/job/hr-advisor-united-kingdom-exertis-6f9605bb31/>

Generated on: 2024-05-01 by Expertini.Com