

# United Kingdom Jobs Expertini®

## HR Business Partner at Citi

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Company: Citi

Location: Belfast

Category: other-general

Are you looking for a career move that will put you at the heart of a global financial institution? Then bring your skills to Citi's HR Partnership & Delivery Team. By joining Citi, you will become part of a global organisation whose mission is to serve as a trusted partner to our clients by responsibly providing financial services that enable growth and economic progress.

**Team/Role Overview**The Human Resources (HR) Business Partner is a senior level position responsible for leading the delivery of day-to-day HR support in coordination with the Human Resources team. The overall objective of this role is to provide a broad range of HR services to Western client groups within Citi.

**What you'll do**Deliver HR services and build capabilities to drive organizational performance through individuals and managers as well as identify issues and recommend solutions Responsible for HR delivery and implementation across the employee lifecycle Partner with business managers to resolve Employee Relations (ER) issues, ensuring appropriate actions are taken and risks are assessed Partner with Human Resource Advisors (HRAs) and Centers of Excellence (COEs) on HR priorities in respective client populations to ensure delivery and implementation of HR solutions Coordinate and ensure seamless end-to-end delivery of global priorities and life cycle processes Work with HRA global partners and to ensure consistent communication and delivery of HR solutions and processes Coordinate and consult with country HR partners to deliver business activities Lead and/or initiate cross Citi projects as well as train new team members Appropriately assess risk when business decisions are made, demonstrating particular consideration for the firm's reputation and safeguarding Citigroup, its clients and assets, by driving compliance with applicable laws, rules and regulations, adhering to Policy,

applying sound ethical judgment regarding personal behavior, conduct and business practices, and escalating, managing and reporting control issues with transparency. What we'll need from you Working knowledge of HR functions Working knowledge of applicable UK legislation Experience in an HR Generalist/HR Business Partner role Excellent communication skills and ability to communicate and partner with individuals at all levels within the organisation Demonstrable problem solving skills and solutions focused High tolerance for dealing with ambiguity and on-going change Resilient under pressure and self-motivated in a fast paced and demanding environment. Proficient in Microsoft Office Consistently demonstrates clear and concise written and verbal communication Bachelor's degree/University degree or equivalent experience Master's degree preferred What we can offer you We work hard to have a positive financial and social impact on the communities we serve. In turn, we put our employees first and provide the best-in-class benefits they need to be well, live well and save well. By joining Citi Belfast, you will not only be part of a business casual workplace with a hybrid working model (up to 2 days working at home per week), but also receive a competitive base salary (which is annually reviewed), and enjoy a whole host of additional benefits such as: Generous holiday allowance starting at 27 days plus bank holidays; increasing with tenure A discretionary annual performance related bonus Private medical insurance packages to suit your personal circumstances Employee Assistance Program Pension Plan Paid Parental Leave Special discounts for employees, family, and friends Access to an array of learning and development resources Alongside these benefits Citi is committed to ensuring our workplace is where everyone feels comfortable coming to work as their whole self every day. We want the best talent around the world to be energized to join us, motivated to stay, and empowered to thrive. Sounds like Citi has everything you need? Then apply to discover the true extent of your capabilities. #LI-CO1 ----- Job I Job Family: HR Advisors & Generalist-----Time Type: Full time- affirmative action employer. Qualified applicants will receive consideration without regard to their race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran. Citigroup Inc. and its subsidiaries (Citi) invite all qualified interested applicants to apply for career opportunities. If you are a person with a disability and need a reasonable accommodation to use our search tools and/or apply for a career opportunity review Accessibility at Citi . View the EEO is the Law poster. View the EEO is the Law Supplement . View the EEO Policy Statement . View the Pay Transparency Posting

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