

## HR Manager

Apply Now

Company: Rank Group

Location: London

Category: other-general

### Company Description

From the fun of Mecca Bingo to the experience of Grosvenor Casinos, from in-person to online, from local to global, players love the experiences our famous brands deliver. This is such an exciting sector to be part of, bringing entertainment to millions in a culture of opportunity and growth.

Look at our careers site to find out more: [https://\(url removed\)/](https://(url removed)/)

### Job Description

At Grosvenor Casinos, we are on a mission to become the UK's most loved casino, and we need a dynamic HR Manager to help us achieve this vision at The Victoria Casino!

As the HR Manager, you will play a pivotal role in delivering a top-notch HR service, collaborating closely with the General Manager and venue management team. Your influence will extend beyond traditional HR functions, as you actively contribute to the business strategy and develop a people strategy that fuels organisational success.

In this role, you'll have the opportunity to enhance the competency, standards, and consistency of our new starters, ensuring they contribute to our vibrant, customer-centric culture. As a true people advocate, you will provide guidance and coaching to venue management teams, fostering a high-performance culture aligned with Rank values and the Grosvenor Like to Love strategy.

### Why Join Us?

This is not just a job; it's a chance to be part of an exciting cultural change program and the implementation of our Like to Love strategy. As a key player in the venue management team

and the wider HR Operations team, you'll have the opportunity to shape and influence policies and operations.

If you are passionate about HR, thrive in a dynamic environment, and are ready to lead the charge in making Grosvenor Casinos the most loved casino in the UK, we want to hear from you! Apply now and be part of a team that puts the customer at the heart of everything we do.

This role will require: Flexibility; to support a 24/7 venue operation, you will be required to work between the hours of 10:00 – 18:00, further flexibility may be required where meetings are planned later in the day.

#### Qualifications

- \* CIPD qualification or equivalent
- \* Previous line management experience
- \* Proven experience as an HR generalist, ideally in a leisure or hospitality industry
- \* Extensive knowledge and experience of dealing with high level employee relations issues
- \* Experience of leading culture change and developing people strategies

#### Additional Information

#LI-IZ1 #LI-Onsite

Join us to unlock benefits and opportunities that will boost your career journey in a vibrant, inclusive and fulfilling work environment – so you can #BeYourself

Wellbeing@Rank is important... From hybrid working and colleague support networks to menopause support and weekly PepTalks, we're here for you.

We'll also invest in your growth by providing development opportunities, leadership training and cutting-edge industry certifications so you have the tools and resources to help you work, win and grow with us.

Immerse yourself in new cultures and gain international exposure through our global business. Collaborate with colleagues from around the globe.

From pensions to bonus schemes, and private medical insurance to life insurance – we've got you covered.

\*Our benefits vary by brand and/or location. Please have a chat with your local Talent Acquisition specialist to find out what's in place in your location.

The Rank Group are committed to being an inclusive employer, ensuring that we better understand and meet the needs and requirements of our candidates and customers.

We aim to do this by facilitating fair and equal access to our services. If you require a

reasonable adjustment to be made, please reach out to let us know ahead of your interview.

[Apply Now](#)

#### Cross References and Citations:

1. [HR Manager ManchesterjobsearchJobs London Manchesterjobsearch](#)
2. [HR Manager Nyjobscareer Jobs London Nyjobscareer](#)
3. [HR Manager Techstartupjobs Jobs London Techstartupjobs](#)
4. [HR Manager Ukjobscareer Jobs London Ukjobscareer](#)
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