

## HR Manager

[Apply Now](#)

Company: Dexters Estate Agent Group

Location: United Kingdom

Category: other-general

**Main purpose of role:** To support the business with a primary focus on Colleague Relations & Wellbeing, Acquisitions and Reporting within a fast growing business.

**Hours:** Monday-Friday

**Location:** Teddington, TW11, Greater London

**Salary:** £45,000-£65,000 DOE

**OFFICE BASED ONLY, NO HYBRID OR REMOTE WORKING**

### **Key responsibilities:**

- Supporting the business with advice and coaching on employee (colleague) relations issues including disciplinaries, grievances and performance management.
- Provide expert advice, coaching and guidance to the business.
- Carry out extensive people due diligence as part of the acquisitions process.
- Manage transition and integration of acquisitions including restructuring where applicable.
- Reporting – monthly, quarterly and annual people reporting for the business.
- Contribute to implementation of new HRIS.
- Implement new colleague benefits platform.
- Drafting people policies and updating Colleague Handbook.
- Wellbeing to include EAP, DSE and Occupational Health Referrals.

- Sickness and absence management.
- Maternity management.
- Advice and notetaking for colleague relations meetings.
- Support the team as and when needed.

### **Requirements:**

CIPD qualified or significant on-the-job experience.

Previous experience in HR team at Senior Advisor level or above.

Multi-site/fast paced environment.

Up to date knowledge of employment law.

Happy to travel around Greater London as required.

### **Skills:**

Highly confidential and empathetic.

Excellent Excel and HRIS skills.

Numerate.

Impeccable attention to detail.

Flexible and happy to assist greater team.

### **Company Benefits**

- Generous reward packages with uncapped commission
- Fast track career options
- Pension contribution scheme
- Comprehensive training programme from apprenticeship to industry qualifications
- Team and social events
- Birthday day off
- Generous holiday allowance, 25 days+ (including extra days for long service)
- Paid day off to volunteer at the charity of your choice
- Wellbeing support
- Beauty and fitness discounts
- Enhanced Maternity and Paternity
- Season ticket loan
- Cycle to work scheme including Forest bikes

[Apply Now](#)

**Cross References and Citations:**

1. [HR Manager Devopsjobs Jobs United KingdomDevopsjobs ↗](#)
2. [HR Manager Workjobs Jobs United KingdomWorkjobs ↗](#)
3. [HR Manager MobileappjobsJobs United KingdomMobileappjobs ↗](#)
4. [HR Manager Nzjobs Jobs United KingdomNzjobs ↗](#)
5. [HR Manager Francejobs Jobs United KingdomFrancejobs ↗](#)
6. [HR Manager WeldingjobsJobs United KingdomWeldingjobs ↗](#)
7. [HR Manager Ridesharingindustryjobs Jobs United Kingdom Ridesharingindustryjobs ↗](#)
8. [HR Manager Courtjobs Jobs United KingdomCourtjobs ↗](#)
9. [HR Manager Pilotjobsnearme Jobs United KingdomPilotjobsnearme ↗](#)
10. [HR Manager Photographerjobs Jobs United KingdomPhotographerjobs ↗](#)
11. [HR Manager Clerkjobs Jobs United KingdomClerkjobs ↗](#)
12. [HR Manager Cinemajobs Jobs United KingdomCinemajobs ↗](#)
13. [HR Manager MoroccojobsJobs United KingdomMoroccojobs ↗](#)
14. [HR Manager HrjobsJobs United KingdomHrjobs ↗](#)
15. [HR Manager Flutterjobsnearme Jobs United KingdomFlutterjobsnearme ↗](#)
16. [HR Manager RiskmanagementjobsJobs United KingdomRiskmanagementjobs ↗](#)
17. [HR Manager Webdeveloperjobs Jobs United KingdomWebdeveloperjobs ↗](#)
18. [HR Manager LondonjobscentralJobs United KingdomLondonjobscentral ↗](#)
19. [Hr manager Jobs United kingdom ↗](#)
20. [AMP Version of Hr manager ↗](#)
21. [Hr manager United kingdom Jobs ↗](#)
22. [Hr manager JobsUnited kingdom ↗](#)
23. [Hr manager Job Search ↗](#)
24. [Hr manager Search ↗](#)
25. [Hr manager Find Jobs ↗](#)

Source: <https://uk.expertini.com/jobs/job/hr-manager-united-kingdom-dexters-estate-agent-98a51418f8/>

Generated on: 2024-05-03 by Expertini.Com