

United Kingdom Jobs Expertini®

HSE Advisor

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Company: Talent84 LTD

Location: Milnthorpe

Category: construction-and-extraction

Your New Company

The UK's Utility sector is ever evolving and expanding to meet increasing customer requirements. It's our vision to be the leading customer service focused provider of specialist utility and infrastructure solutions, operating on both public and private networks.

To support our continued growth we are looking for a Safety, Health, Environmental & Quality (SHEQ) Advisor to join our team. We are looking for someone who is passionate, not just about the industry, but also about supporting our teams to in delivering essential services 24/7/365 that really make a difference to local people and communities.

What we offer

We are committed to supporting and developing our people to achieve their full potential. As a fast-growing ambitious business, we can offer our people opportunities to acquire a wide range of skills and gain broad and varied experience to enable them to progress in their career. Investing in our people and enhancing our expertise and flexibility enables us to deliver the highest standard of service to our customers.

Your new role

We are looking for a Safety, Health, Environmental & Quality (SHEQ) Advisor to join the team, to positively challenge, advise, support, coach and mentor all key stakeholders to aspire to health & safety excellence.

Principal Accountabilities:

- * Maintain a dynamic and driven approach to promoting and supporting SHEQ across the group and the divisions/depots within own remit.
- * Be an ambassador for SHEQ and promote “out of the box” thinking which enables solutions to problems to be identified and implemented effectively within the customers & work crews you support.
- * Facilitate the development & implementation of policies, procedures and management systems which help reduce risk and support a positive SHEQ culture.
- * Support and work closely with the various internal customers, divisions, work crews as well as clients and key stakeholders in relation to planning, reviewing, and achieving SHEQ objectives and targets as well as promote continuous improvement and development throughout.
- * Support the divisions in measuring and monitoring performance against the Group and Divisional SHEQ plans.
- * Undertake visits to operational work sites to monitor performance and feedback results along with advice and solutions for any non-conformances identified.
- * Develop and promote positive working relations with all key customers i.e. operational management teams, work crews as well as external stakeholders.
- * Ensure that the operational teams you support within own remit undertake regular planning

and engagement workshops with management teams, operational crews and supply chain partners on a regular basis.

- * Assist operational management & supervisors in preparing RAMS/job packs and with the briefing of workers and ensure that they are reviewed and updated at regular intervals.

- * Where appropriate, for example planned high risk work packages, support operational management teams with client and project and subcontractor pre-start workshops so as to ensure that the works are planned and will be executed safely prior to commencement on site.

- * Where working practices pose a significant risk to health, safety or the environment ensure that the unsafe operation is stopped and inform all relevant parties including senior operational management immediately.

- * Ensure appropriate support, advice and assistance is always offered and work with the operational management teams within own remit to ensure that any necessary remedial actions are implemented effectively and timely.

- * Promptly investigate all health, safety and environmental incidents as required by company policies, in accordance with company guidance and timescales. Make known to all relevant parties any significant findings/recommendations and ensure lessons learnt/alerts are captured, developed, and communicated effectively throughout the business.

- * Assist operational management in closing out all incident investigations promptly and completely and work closely with such people to ensure all investigation recommendations are implemented.

- * Monitor the operational teams and work crews within own remit and work with them where appropriate to ensure that all staff, including office-based personnel, receive appropriate H&S inductions, training, and information.

- * Maintain a working knowledge of all relevant H&S standards, policies, procedures, and

guidance to a level which will allow you to guide and support operational management and their teams in their effective implementation.

- * To be individually responsible for professional and personal development. This will include but not be limited to; appropriate internal and external research and learning, continuous professional development and taking on the role of 'Champion' for at least 1 HSE topic.

- * Develop and deliver suitable training courses for staff to ensure we remain compliant with current legislation and industry best practice.

- * Support the wider SHEQ team and key function heads with the day to day advise and support around, safety, environmental, systems compliance, accreditations, and fleet operations.

- * Lead and support third party audits and accreditations and assist with the timely close out and action of any observations, non-conformities etc.

About you

Essential qualifications/ skills/ experience

- * National Diploma in Occupational Health and Safety / Environmental / Risk / Quality Management or equivalent qualification

- * NEBOSH

- * IOSH Member or working towards

- * Demonstrable experience in a similar role, ideally within the utilities and infrastructure industry with extensive experience in project or programme safety planning, implementation, and compliance assessments

- * Excellent written and verbal communication skills
- * A commitment to delivering outstanding customer service
- * The ability to build and maintain strong relationships with internal and external stakeholders
- * An uncompromising attitude towards ensuring outstanding health and safety

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