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HSQE Director

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Company: Arcus FM

Location: United Kingdom

Category: other-general

Overview Arcus FM are recruiting a HSQE Director to lead a high performing HSQE function for a full-service facilities management company with nationwide coverage of over 1000 mobile engineers. We bring together industry-leading technology, unique skills, and a wealth of sector-specific experience to provide excellent customer service. Technology Led, People Driven. This is an excellent opportunity for someone looking for a strategic level HSQE leadership role with a growing, dynamic organisation. The business has driven significant growth over the last few years, both organically and by acquisition, and as a key member of the senior management team, the HSQE Director will develop and deliver the HSQE strategic agenda to support continued expansion. Responsibilities The HSQE Director will be accountable for the leadership of the HSQE team, and be required to deliver on both the HSQE strategic agenda and company business plan. They will also lead the business in behavioural change to further develop the HSQE performance and culture whilst ensuring continued compliance with both legislation and accreditations. Other responsibilities include; Responsible for the HSQE Strategic agenda, ensure alignment to the business plan and set divisional and departmental objectives to measure performance and ensure delivery. As part of the incident / accident management processes closely monitor RIDDORS and incidents to ensure that lessons are understood and shared and are escalated and acted upon as needed. Develop leading and lagging indicators to help drive performance in HSQE and to focus resource and report to HSQE Committee and board. Drive behavioural change at all levels to further develop the HSQE Culture, accountability and responsibility as detailed in the HSQE RACI. Ensure the internal audit programme is planned,

communicated and adhered to. Maintain certifications and accreditations such as BSI 9001, 45001, 14001, 27001, STBi, SFMI and others the business may have or obtain. Ensure maintenance of all trade / professional memberships the business requires in order to demonstrate competence in the various disciplines. Support IT and HR with data protection compliance through line management for the DPO. Ensure the Corporate Standards and associated processes are developed, consulted and embedded to provide a robust framework for future growth and development. Responsible for Business Continuity and Disaster recovery, and engage with IT, to ensure we meet and demonstrate effective 'emergency preparedness'. Set the Environmental and Sustainability Agenda ensuring compliance to all relevant legislation and client requirements through governance of our Sustainability Committee. Ensure an effective process for mobilisation of new business and new workstreams and measure the impact on resource and time. Maintain control over Claims Management, ensure the board are informed of any risk and HSQE Committee notified of Open and Closed cases. Manage the HSQE budget and resources. Qualifications The successful candidate will be a highly experienced HSQE leader, with a demonstrable track record delivering HSQE strategy within fast-paced, changeable business environments. You will also have experience developing, implementing and delivering wide ranging HSQE strategies across a national portfolios. Other requirements include; Previous experience working either the facilities management or services sector, overseeing national operations. NEBOSH Diploma in Occupational Health and Safety or equivalent degree qualification. Additional desirable qualifications include; Chartered Member of IOSH (or working towards it), Environmental Proven experience of working in a fast pace and changing business Experience of implementation and ongoing management of ISO standards and trade / memberships Management of HSQE teams across multi-site business CDM 2015 implementation FM background Driving cultural change and change management programmes Proven track record of leading, managing and developing successful team When you join us, you'll receive: Salary: £80k - £90k depending on experience £9,248 Car Allowance Up to 20% bonus, subject to achievement of targets 25 days annual leave, plus bank holidays Group personal pension scheme of matched contributions between 5% and 6% Life assurance Don't miss out on this great opportunity, apply today by clicking on the 'apply' button. Requisition ID 2024-5484The HSQE Director will be accountable for the leadership of the HSQE team, and be required to deliver on both the HSQE strategic agenda and company business plan. They will also lead the business in behavioural change to further develop the

HSQE performance and culture whilst ensuring continued compliance with both legislation and accreditations. Other responsibilities include; Responsible for the HSQE Strategic agenda, ensure alignment to the business plan and set divisional and departmental objectives to measure performance and ensure delivery. As part of the incident / accident management processes closely monitor RIDDORS and incidents to ensure that lessons are understood and shared and are escalated and acted upon as needed. Develop leading and lagging indicators to help drive performance in HSQE and to focus resource and report to HSQE Committee and board. Drive behavioural change at all levels to further develop the HSQE Culture, accountability and responsibility as detailed in the HSQE RACI. Ensure the internal audit programme is planned, communicated and adhered to. Maintain certifications and accreditations such as BSI 9001, 45001, 14001, 27001, STBi, SFMI and others the business may have or obtain. Ensure maintenance of all trade / professional memberships the business requires in order to demonstrate competence in the various disciplines. Support IT and HR with data protection compliance through line management for the DPO. Ensure the Corporate Standards and associated processes are developed, consulted and embedded to provide a robust framework for future growth and development. Responsible for Business Continuity and Disaster recovery, and engage with IT, to ensure we meet and demonstrate effective 'emergency preparedness'. Set the Environmental and Sustainability Agenda ensuring compliance to all relevant legislation and client requirements through governance of our Sustainability Committee. Ensure an effective process for mobilisation of new business and new workstreams and measure the impact on resource and time. Maintain control over Claims Management, ensure the board are informed of any risk and HSQE Committee notified of Open and Closed cases. Manage the HSQE budget and resources. The successful candidate will be a highly experienced HSQE leader, with a demonstrable track record delivering HSQE strategy within fast-paced, changeable business environments. You will also have experience developing, implementing and delivering wide ranging HSQE strategies across a national portfolios. Other requirements include; Previous experience working either the facilities management or services sector, overseeing national operations. NEBOSH Diploma in Occupational Health and Safety or equivalent degree qualification. Additional desirable qualifications include; Chartered Member of IOSH (or working towards it), Environmental Proven experience of working in a fast pace and changing business Experience of implementation and ongoing management of ISO standards and trade / memberships Management of HSQE teams across multi-site

business CDM 2015 implementation FM background Driving cultural change and change management programmes Proven track record of leading, managing and developing successful team When you join us, you'll receive: Salary: £80k - £90k depending on experience £9,248 Car Allowance Up to 20% bonus, subject to achievement of targets 25 days annual leave, plus bank holidays Group personal pension scheme of matched contributions between 5% and 6% Life assurance Don't miss out on this great opportunity, apply today by clicking on the 'apply' button.

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