

Human Resource Manager-West Memphis-Arkansas

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Company: Park Lane Recruitment

Location: United Kingdom

Category: other-general

Human Resource Manager

-West Memphis

-Arkansas

Employment Type Full-time, Direct Hire

Location: West Memphis, AR

Pay Rate: \$115,000–\$125,000

Job Description:

We are seeking a Human Resource Manager to join our team and support our employees and managers in a dynamic 24/7 manufacturing environment. This role will be responsible for implementing HR policies and procedures, leading the employee relations team, and fostering a positive work environment through strategic recommendations.

Key Responsibilities:

Develop, recommend, and implement personnel policies and procedures tailored to a 24/7 manufacturing operation.

Lead employee relations efforts for the manufacturing team, including counseling and conflict resolution.

Participate in management meetings and collaborate with stakeholders to address HR-related issues.

Evaluate departmental reports, decisions, and results to identify areas for improvement and recommend new approaches, policies, and procedures.

Experience Requirements:

Bachelor's degree in business, Human Resource Management, or a related field, with at least 5 years of relevant experience; or an equivalent combination of education and experience.

PHR certification is preferred.

Experience in Automotive and Manufacturing is a plus

Skills Required:

Working knowledge of multiple HR disciplines, including employee relations, diversity, performance management, training and development, and federal and state employment laws.

Experience in the automotive and manufacturing industry is a plus.

Excellent presentation skills to effectively communicate HR initiatives and policies.

Strong client management and business literacy skills.

Proficiency in conflict management, with strong interpersonal and negotiation skills.

Excellent verbal and written communication skills to interact effectively with employees at all levels.

Understanding of the diversity and unique challenges of a multicultural workplace.

If you are a seasoned HR professional with a passion for driving positive change in a manufacturing setting, we encourage you to apply for this exciting opportunity. Please submit

your resume and cover letter detailing your relevant experience and qualifications.

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Cross References and Citations:

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