

## Intelligence Analyst

[Apply Now](#)

Company: Surrey Police & Sussex Police Collaboration

Location: United Kingdom

Category: other-general

### Vacancy Information

This role is within a unit where Surrey Police and Sussex Police work in collaboration, whilst remaining two separate legal entities/employers with different terms and conditions. Both Surrey Police staff and Sussex Police staff are employed in this unit on their own force terms and conditions.

Successful candidates may be appointed on the terms and conditions of employment of either Surrey Police or Sussex Police, depending on organisational requirements. A discussion will be held with the successful candidate to confirm the details of location, salary, allowances and hours.

Division / Department - Forcewide

Grade - Surrey Police Grade G / Sussex Police Grade 10

Status - Full Time

Contract Type - Permanent

Salary Grade Range - Surrey Police £30,486 - £36,026 / Sussex Police £32,772 - £35,982

Working Hours -

Shift Allowance - No

Politically Restricted - No

Location - Multiple Locations

The starting salary for this role will usually be at the bottom of the salary range and will be pro-rata if the working hours are less than full time.

## **Chief Constables' Message**

We really welcome your interest in joining our Police Force. It is a privilege to lead the teams in Surrey Police and Sussex Police who continuously work selflessly and tirelessly in order to keep people in our counties safe.

We are looking for talented and inspirational people who put the needs of the public at the heart of everything that they do and who want to make a difference. If you feel you are that person then we want to hear from you.

We wish you all the very best with your application.

**Chief Constable Tim De Meyer & Chief Constable Jo Shiner**

### **The Role & Key Responsibilities**

From your first day with us you will be part of a policing family making a real difference.

It is our mission to identify and protect vulnerable people, prevent and respond to harm and keep people Safe.

The threats facing Surrey and Sussex are constantly evolving, and offenders continually find new ways of committing crime. The information needed to confront these risks is not always evident. That's why we need Intelligence Analysts to help make sense of what's going on and direct our response to some of the most complex and high profile cases in our counties.

We are looking for people who can identify connections from big data sets and evolving intelligence. You will have to ask insightful questions to get to the heart of a problem. You'll identify, interrogate, and assess information from a range of covert and overt information sources. You will have to get to grips with complex and technical problems, explain your thinking, and come up with creative solutions to help tackle crime.

You will be working on a variety of critical, strategic, and high risk incidents. At times you will be under pressure to build a big picture from small pieces of intelligence and threads of data. You will be flexible and creative, and able to communicate your findings to front-line staff and chief officers. Your problem-solving, attention to detail, and presentational skills will be crucial in making people safe and locking up criminals.

### **KEY RESPONSIBILITIES**

Intelligence Analysts provide sophisticated analysis that supports officers and staff in effective decision making around complex problems. This is critical when policing is being asked to do more with less, and where accurate information and persuasive judgement needs to reach the right people quickly. The context will vary according to the specific role, ranging

from problem solving, volume crime and anti-social behaviour, to organised crime, counter-terrorism, homicide and other serious crime and strategic issues.

You will advise and assist in all aspects of investigations by providing strategic and tactical analysis of intelligence, evidence, crime, and disorder. You will identify offenders, series and trends, and information gaps. You will suggest opportunities to gather intelligence and evidence, prevent or disrupt crime, progress investigations, solve problems or otherwise reduce threat, harm and risk.

Please note that due to the nature of this job, there will be times you may be exposed to investigations of a distressing nature.

### **Skills & Experience**

We are looking for candidates with the following essential skills and experience. We will assess your application against these specific criteria, which should be clearly evidenced within your application form:

- Graduate calibre or equivalent qualification, or with proven and well evidenced experience of crime/intelligence analysis in a relevant field;
- A high standard of problem solving skills;
- Well-developed computer skills including the ability to learn bespoke systems, and design and develop recording and analysis frameworks by using databases, spreadsheets and other analytical tools;
- The ability to use logic and reasoning to influence others in a professional manner, to persuade people by using powerful arguments; identifying clear aims in negotiations and achieving satisfactory outcomes;
- Previous experience of interpreting and evaluating large sets of qualitative and quantitative data to extract salient points, develop inferences, and make recommendations;
- Well-developed communication skills both written and verbal, and the ability to present appropriately to groups or individuals, including senior managers and partner agencies;
- The ability to plan ahead, to manage and prioritise their workload unsupervised and respond flexibly to rapidly changing demands;
- The post-holder must take personal responsibility for their actions and for resolving issues or problems that arise, being focused on achieving high quality results and developing skills and knowledge;
- The ability to work calmly and effectively, especially under pressure;
- A flexible approach towards achieving team objectives and a willingness to undertake a wide

range of duties.

## **Why Work With Us?**

Policing is an exciting 24/7 business and we all have commitments outside work. We're invested in supporting people to balance their life with work and we encourage flexible working. We are open to conversations about job shares and part time working. We encourage agile working, giving you the opportunity to manage your own diary and work wherever you give the best service to the public. This may include flexi-time and home working.

We take pride in looking after our people and offer a variety of benefits;  
career progression

contributory pension scheme (LGPS)

generous annual leave allowance

discounts for everyday spend

on-site gyms and a range of sports clubs

generous and supportive parental leave

financial and mental wellbeing guidance and support

discounted contributory healthcare scheme

Please use the following links for more information on the benefits of working with or

## **Diversity Statement**

We are only as good as our people. It's really important that our officers and staff can be themselves in the workplace and we know that as an organisation we'll grow from the variety of thinking, approach and skills that diversity brings; all of which help us to deliver a better policing service. We strive to ensure how we deliver our services, provide information and how we recruit is open and accessible to all.

We have multiple staff support groups who help to improve our understanding of minority issues and ensure they are reflected in our work. We are proud members of the

Stonewall Workplace Equality Index and Disability Confident, a signatory of the Race at Work Charter and aligned with the Armed Forces Covenant and the HeForShe movement.

We value the differences that people bring from all backgrounds and communities. Regardless

of age, sex, ethnicity, sexual orientation, gender identity or gender expression, disability, social status or religious belief, we would love to hear from you.

Please use the following links to find out more on Equality, Diversity and Inclusion at and

### **Further Information**

We currently have vacancies in Woking.

In addition to current vacancies, this recruitment process is for a pool of candidates who may subsequently be offered positions arising across Surrey and Sussex for a period of up to 9 months.

The ability to travel and provide on call cover overnight and at weekends on a rota basis is a requirement of most roles. You will also be willing and able to attain Intelligence Professionalisation Programme (IPP) certification in line with the role. On completion of the IPP you will progress to the next salary band which is: Surrey Police £35,028 – 41,464 and Sussex Police £38,007 – £41,928.

If you have applied for the Intelligence Analyst Role within the last 6 months and were not successful at paper sift or interview stage then you are not eligible to apply again currently.

For further details please contact Senior Intelligence Analyst Claire McDonnell via email on

**Please note that if your application is successful at the paper sift stage, you will be invited to take part in an assessment and interview. The assessments and interviews will be conducted online via Microsoft Teams.**

[Apply Now](#)

### **Cross References and Citations:**

1. Intelligence Analyst [VancouverjobsJobs United KingdomVancouverjobs](#)
2. Intelligence Analyst [HrjobsJobs United KingdomHrjobs](#)
3. Intelligence Analyst [BeauticianjobsJobs United KingdomBeauticianjobs](#)
4. Intelligence Analyst [Jobspro Jobs United KingdomJobspro](#)
5. Intelligence Analyst [Thechatgptjobs Jobs United KingdomThechatgptjobs](#)
6. Intelligence Analyst [PolicejobsJobs United KingdomPolicejobs](#)

7. Intelligence Analyst SerbiajobsJobs United KingdomSerbiajobs ↗
8. Intelligence Analyst BangkokjobsJobs United KingdomBangkokjobs ↗
9. Intelligence Analyst NotaryjobsJobs United KingdomNotaryjobs ↗
10. Intelligence Analyst UkjobopportunitiesJobs United KingdomUkjobopportunities ↗
11. Intelligence Analyst Servicemanagementjobs Jobs United Kingdom Servicemanagementjobs ↗
12. Intelligence Analyst Algeriajobs Jobs United KingdomAlgeriajobs ↗
13. Intelligence Analyst Polandjobs Jobs United KingdomPolandjobs ↗
14. Intelligence Analyst Amsterdamjobs Jobs United KingdomAmsterdamjobs ↗
15. Intelligence Analyst Referralrecruits Jobs United KingdomReferralrecruits ↗
16. Intelligence Analyst Helsinkijobs Jobs United KingdomHelsinkijobs ↗
17. Intelligence Analyst losjobs Jobs United Kingdomlosjobs ↗
18. Intelligence Analyst PhysicianjobsnearmeJobs United Kingdom Physicianjobsnearme ↗
19. Intelligence analyst Jobs United kingdom ↗
20. AMP Version of Intelligence analyst ↗
21. Intelligence analyst United kingdom Jobs ↗
22. Intelligence analyst Jobs United kingdom ↗
23. Intelligence analyst Job Search ↗
24. Intelligence analyst Search ↗
25. Intelligence analyst Find Jobs ↗

Source: <https://uk.expertini.com/jobs/job/intelligence-analyst-united-kingdom-surrey-police-suss-d445375453/>

Generated on: 2024-05-02 by Expertini.Com