

Intelligence Analyst

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Company: Royal Air Force

Location: York

Category: other-general

What will you do?

The opportunities as an Intelligence Analyst (Int An) are broad and varied. Information is collected from multiple sources 24 hours a day, 7 days a week. In your role you will:

Collect, collate and evaluate intelligence from multiple sources

Monitor and analyse radio and electronic transmissions broadcast throughout the world

Analyse and interpret aerial or satellite imagery using high tech systems

Disseminate tailored intelligence to commanders, aircrew or troops on the ground

Minimum education requirements

As a minimum, you need GCSE's at grade C/4 or Scottish National 5 grade C in English Language and Mathematics.

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Requirements

Be aged 17.5 – 47 years old (Must attest before 48th birthday)

Be a citizen of the United Kingdom since birth (not naturalised) and must never have held any other nationality or citizenship (including joint nationality) with the exception of dual British Irish citizenship. Immediate family must be British citizens/nationals

Commit to minimum 3 years post specialist training

Meet the health and fitness criteria

Pass the

Pass a fitness test

Requirements

Be aged 18-54 Applicants must apply no later than age 54 and 9 months in order to attest before 55th birthday Ex-Regulars and specialist entrants may be considered on a case by case basis

Be a UK citizen from birth

Must not hold any other nationality or citizenship, or join nationality or citizenship.

Have resided in the UK for the 10 years immediately preceding any application, but candidates with a minimum of 7 years may be considered.

Commit a minimum of 27 days per year

Pass the

Pass a Selection Interview and a Specialist Assessment at the Air Intelligence Wing, Chicksands.

Pass a

Apprenticeships available The RAF is one of the largest providers of diverse apprenticeships in the UK. We offer these apprenticeships for this role: Higher Apprenticeship in Intelligence Operations An Intelligence Analyst will work in the following types of organisations: military, law enforcement, security, finance, commerce. The role involves working alongside intelligence collection officers and researchers, investigators, operational staff and other operational support roles such as business, data, risk or threat analysts to identify patterns and trends to make sense of the information and data they are handling. Reserve role locations Reserve roles exist in specific reserve squadrons, which in turn are located at specific RAF bases. As you will not be resident at those bases (except on multi-day operations or exercises), geographic proximity to where you live is important. These are the bases

where this role is active: 502 Sqn, JHFS Aldergrove, Co Antrim 505 Sqn, RAF St Mawgan, Newquay 600 Sqn, RAF Northolt, Middlesex 602 Sqn, Glasgow, Scotland 607 Sqn, RAF Leeming, North Yorkshire 611 Sqn, RAF Woodvale, Merseyside 614 Sqn, Cardiff 7006 Sqn, RAF Waddington, Lincolnshire 7006 Sqn, RAF Wyton, Cambridgeshire 7010 Sqn, RAF Wyton, Cambridgeshire 7010 Sqn, RAF Waddington, Lincolnshire CAREER, TRAINING & EDUCATION At any level or position your personal success is vital to make us succeed too.

We are dedicated to your future, as it is essential to ours. You will receive basic and specialist training in your field and we even provide the option to pay for your education. The experience you gain with the RAF will equip you to work at the top of your field, both in the UK and overseas. 01 Phase one training Basic Recruit Training 10 weeks RAF Halton You'll complete the Basic Recruit Training Course at the RAF Halton in Buckinghamshire. 10 weeks RAF Halton Phase one training

This will help you to adjust to military life. Along with fitness and military training, you'll learn about the RAF lifestyle.

02 Phase two training RAF Intelligence Course 14 weeks MOD Chicksands The next step is the RAF Intelligence Course - Aviator (RAFIC -A) at the Air Intelligence Wing, MOD Chicksands, Bedfordshire. 14 weeks MOD Chicksands Phase two training

Here, you will learn the fundamentals of Air Intelligence. This course is designed to train you in the basics of Operational Intelligence (OPINT). It will give you a good understanding of the sources of information, and the techniques for processing them. You will also develop the skills to disseminate it effectively through written or graphical means, including the delivery of a detailed but concise intelligence briefing.

The course also covers the roles of UK intelligence organisations such as Defence Intelligence (DI), and the RAF intelligence structure. You will learn about IT applications, research techniques and military mapping which concludes with a final exercise. This will be the culmination of all your training where you will put all your new skills into practice in a real time environment. Whilst undergoing Phase 2 training, you will also begin the RAF Apprenticeship that will allow you to gain civilian accredited qualifications. On successful completion of the course, you will graduate as an Air Specialist (Class 2) (AS2) and be posted to your first tour of duty.

03 Your first tour Ongoing training Ongoing As assigned For your first assignment you may be posted to an Intelligence Cell (Int Cell) at an RAF station or operational Squadron. Ongoing As assigned Your first tour

You could be working in direct support to platforms such as F-35, P8, RIVET JOINT and Remotely Piloted Air Systems (RPAS). Alternatively, you could be employed in a more strategic role based at RAF Wyton, working within the Air & Space Intelligence Centre (ASIC), National Centre for Geospatial Intelligence (NCGI) or one of the squadrons within 1 ISR Wing.

You will be required to utilise state of the art systems to support more senior analysts across the whole spectrum of roles including SIGINT, IMINT and OPINT in the production of Intelligence Reports, Mission Reports and summaries. More specialist roles may be available at Joint Service Signals Unit (JSSU) Digby, JSSU Cyprus, 54 Signals Unit (SU) or 591 SU. Here you will be employed on a wide range of tasks relating to the analysis of complex communications data transmissions or defensive Cyber. During your first tour you will initially work under supervision until you gain experience. At some of these locations you may be required to work shifts which include unsociable hours and weekends but with subsequent stand down periods.

04 Career prospects Ongoing development Ongoing As assigned After completing one year's total service you will be eligible for promotion to Air Specialist (Class 1) (AS1), providing you pass the Basic Trade Training and Trade Ability Test. Ongoing As assigned Career prospects There are limited opportunities for overseas postings, and you should expect to be deployed on an operational tour of up to six months at various stages in your career. Promotion to the rank of Corporal and beyond is by competitive selection once vacancies become available and is statistically quicker than most other trades. Established Int Ans may also consider applying for a role as an Airborne Specialist or for commissioning into the Intelligence Branch.

As part of one of the trades in the RAF that is currently expanding, you will have many opportunities to specialise in roles that will support current and future intelligence collection platforms. Commanders cannot make decisions without reliable intelligence, and as an Intelligence Analyst in the RAF you will play a key role in this process.

05 Additional qualifications Ongoing development Ongoing As assigned The RAF Int An Apprenticeship Centre (RIAAC) offers individuals the opportunity to register for the Intelligence Analyst Apprenticeship Standard. Ongoing As assigned Additional qualifications The apprenticeship is a Level 4 qualification, administered by the RIAAC on behalf of 22 (Trg) Gp Apprenticeship Management Team.

The requisite skills will be delivered during the OPAIC and further developed during RIAAC led workshops while in the workplace. All trainees will be subject to an End Point

Assessment ahead of an award of the qualification.

06 Ongoing training Ongoing development Ongoing As assigned As your career progresses, we will continue to train you in new skills. In addition to management and leadership training you may be selected for one of a number of Further Training (FT) courses. Ongoing As assigned Ongoing training

This will be in one of the specialist intelligence fields of Imagery (IMINT), Signals (SIGINT) or Electronic (ELINT), after your first tour in OPINT. Int Ans will not routinely complete Language Training due to differing entry criteria. Completion of Language Training will be dependent upon successful completion of the MLAT, attainment of Int An (L) Academic entry criteria and Service Need.

Upon successful completion of Language Training, personnel can be expected to be employed in Language Duties as a through-career priority. There will be opportunities to complete Operational Intelligence roles, though these will be on a Service Need basis and are likely to be limited.

07 Career Progression Ongoing development Ongoing As assigned The RAF Int An Apprenticeship Centre (RIAAC) offers individuals the opportunity to register for the Intelligence Analyst Apprenticeship Standard. Ongoing As assigned Career Progression The apprenticeship is a Level 4 qualification, administered by the RIAAC on behalf of 22 (Trg) Gp Apprenticeship Management Team. The requisite skills will be delivered during the OPAIC and further developed during RIAAC led workshops while in the workplace. All trainees will be subject to an End Point Assessment ahead of an award of the qualification.

08 Transferable skills Ongoing training Ongoing As assigned The qualifications and experience you will gain are as valuable in the wider world as they are in the RAF. Ongoing As assigned Transferable skills

This means that whenever you decide to leave the RAF you will be well placed to find a job in a number of fields. The type of role you're employed in could include work in telecommunications, analytics, research, media, information technology or the Civil Service. All Int Ans will be offered the opportunity to complete an RAF Higher Apprenticeship in Intelligence Operations. This is the only Level 4 Apprenticeship the RAF offers.

As you progress you will gain a great deal of management and leadership experience which you will have the opportunity to transfer into relevant civilian qualifications. We will give you the confidence and broad experience to succeed in whatever you choose to do.

prevnext TRAINING AND CAREER At any level or position your personal success is vital to

make us succeed too. We are dedicated to your future, as it is essential to ours. You will receive basic and specialist training in your field and we even provide the option to pay for your education. The experience you gain with the RAF will equip you to work at the top of your field, both in the UK and overseas.

01 Phase one training Basic Recruit Training 23 days (split) RAF Halton Your first steps with us will be your Basic Recruit Training Course (BRTC). 23 days (split) RAF Halton Phase one training

This will take place over 4 weekends at your chosen RAF Reserves Squadron, followed by a 15-day residential training course at RAF Halton in Buckinghamshire. This should be completed within your first year in RAF reserves.

Throughout your training you'll become prepared for service life in one of the most respected military forces in the world. As well as military training you'll learn about the core values, code of conduct, and history of the RAF as well as its unique lifestyle.

02 Phase two training RAF Intelligence Course Ongoing As assigned After successfully completing initial training, you will undertake the RAF Intelligence Course - Reservist (RAFIC - R) either at your squadron or another RAF station in the UK. Ongoing As assigned Phase two training

You'll now be trained for your specific role with us, either at your squadron or another RAF station in the UK.

03 Commitment Your commitment to us Ongoing As assigned We ask that you commit to a minimum of 27 days each year with us. Ongoing As assigned Commitment

This will mean you can get the most out of your role as a Reserve and provide value to us.

Each year includes a 15-day block for general RAF training, and 12 separate days for extra training or exercises. You could also be deployed to a UK or overseas base for up to 6 months after your first year with us.

04 Ongoing development Ongoing training Ongoing As assigned You will have valuable personal development opportunities together with the chance to work around the world, gaining unique experiences in the process. Ongoing As assigned Ongoing development As well as RAF training packages and courses linked to outside professional bodies, we actively support individual study programmes at every level.

05 Transferable skills Ongoing training Ongoing As assigned Much of our in-house training is accredited or recognised by external awarding bodies. Ongoing As assigned Transferable skills The skills you learn with us as a Reserve will complement those that you use in the wider

world, providing value at work and at home too.

prevnext WHY JOIN THE RAF?

Thanks to subsidised food, travel, accommodation and free gym you get more money in your pocket.

Rent from £75p/m Free gym Subsidised food Health care World travel Training WHY JOIN THE RAF?

The skills you acquire as a Reserve won't just prepare you for the RAF, they will enhance your work and civilian life.

You will have opportunities to assist with our operations worldwide for up to 12 months, during which you may be able to claim a pay award to cover your and your employer's costs.

Training Free gym Subsidised food Paid pension Paid holiday COMMITMENT AND LOCATION

You will have to commit to 27 days per year for 12 years minimum. Each year includes a 15-day block for general RAF training, and 12 separate days for extra training or exercises. You might be deployed to a UK or overseas base for up to 6 months after the first year.

7006, 7010 & 7630 Sqns are HQ at RAF Waddington in Lincolnshire. Personnel from 7006 & 7010 Sqns can expect to work from RAF Wyton, with satellite teams also employed at RAF Brize Norton and RAF High Wycombe. 7630 Sqn consists of intelligence subject matter experts who operate nationally on special projects.

WHAT HAPPENS AFTER APPLYING Joining the RAF takes several steps. Below is an overview of the process. The purpose of this process is for us to gauge whether you're the right person for the RAF and for you to show us all of your skills and experiences that have made you who you are. 1 Aptitude test 2 Selection Interviews 3 Health Assessment 4

Fitness Test 5 Acceptance 6 Training 1 Aptitude test Stage 1 of 6

The aptitude test has been designed to ensure you're a good fit for the role you're applying for. You'll answer seven multiple choice sections which each focus on a different skill:

Verbal reasoning - use and interpretation of written information

Numerical reasoning - ability with basic fractions, decimals and formulae

Work rate - speed and accuracy of tasks

Spatial reasoning - how shapes and objects work

Electrical comprehension - working with electrical concepts

Mechanical comprehension - grasp of mechanical concepts

Memory - Ability to remember information accurately

[Click to try the online practice test.](#)

2 Selection Interviews Stage 2 of 6

Here's where we get to know you a little better. You'll get to showcase your skills and experience, and we'll answer any questions you have about joining us. Your interview will take place at a local AFCO and cover the following topics:

Family life

Education

Work experience

Special interests and hobbies

Interest in the RAF

Training

The role you've applied for

The RAF

You'll be asked a series of standard questions, and you'll be able to ask your own questions during the debrief afterwards. Some roles require a second interview and/ or test to determine your suitability. These are normally conducted over a 1-3 day period at an RAF base where you'll be able to see, and experience, the kind of environment you'll be working in. Details about which interviews are relevant for you will be provided during the application process.

3 Health Assessment Stage 3 of 6

You're legally required to meet certain medical standards, and must pass an occupational health assessment to show you're fit for military duty. As part of this assessment we will check your overall health, focusing on areas like hearing, eyesight and body mass index.

We'll also investigate any past illnesses and screen for health issues that may prevent you from carrying out your role. Please refer to entry requirements below for more information about the health standards you'll need to meet.

4 Fitness Test Stage 4 of 6

A good level of fitness is critical to joining the RAF, it's also something that must be maintained throughout your career. You'll need to complete a Pre-Joining Fitness Test (PJFC). This will take place at a local gym, and includes a 2.4km run, push up test and a sit-up test.

The performance level you'll need to meet differs by age and gender. Please refer to the entry requirements below for more information about the health standards you'll need to meet.

You can also find help, and a training plan, to assist you in your preparation .

5 Acceptance Stage 5 of 6

Once you've successfully completed each phase of the application process you'll be invited to a provisional offer of service interview at your nearest AFCO.

This is to ensure that you understand the terms and conditions of service in the RAF, are fully committed to joining, and prepared to commence training.

6 Training Stage 6 of 6

Basic Recruit Training

This takes place over 10 weeks at RAF Halton in Buckinghamshire. It will make you fitter and more confident. It will challenge you mentally and physically, and it will prepare you for your career with us. There are 6 phases:

Arrival - You'll be sworn into the RAF and be given a service number

General Service training - You'll learn about marching, drills, core values and our code of conduct

Initial Force Protection training - Fighting and survival in a military environment

Exercise Blue Warrior - 4 days in the field with real battle conditions

Force development training - Apply your skills in new environments with adventurous training activities

Graduation - Learn about what's required in your first post and display your new skills

What next?

Now you're a fully-fledged member of the RAF you can receive role specific training.

WHAT HAPPENS AFTER APPLYING Joining the RAF as a Reserve takes several steps.

Below is an overview of the process. The purpose of this process is for us to gauge whether you're the right person for the RAF and for you to show us all of your skills and experiences that have made you who you are. 1 Squadron information event 2 Aptitude test 3

Selection interview 4 Health assessment 5 Fitness test 6 Acceptance 7 Training 1 Squadron information event Stage 1 of 7

The first step in the application process invites you to attend a Squadron Information Event, this could be either in person or online. At this event there is an opportunity for you to speak to the squadron of your choice and ask questions. You will get to find out what life is like in the RAF Reserves and learn more about the specialisation you are interested in.

2 Aptitude test Stage 2 of 7

All Reserves take an aptitude test known as the 'Defence Aptitude Test' at the local squadron they have applied to, or a local AFCO in some cases. The test ensures we match the right candidate to the right role and consists of seven multiple choice sections focusing on different skills:

Verbal reasoning – use and interpretation of written information

Numerical reasoning – ability with basic fractions, decimals and formulae

Work rate – fast and accurate completion of tasks

Spatial reasoning – understanding of how shapes and objects work

Electrical comprehension – ability to work with electrical concepts

Mechanical comprehension – grasp of mechanical concepts

[Click to try the online practice test.](#)

3 Selection interview Stage 3 of 7

Here's where we get to know you a little better. You'll get to showcase your skills and experience, and we'll answer any questions you have about joining us. Your interview will cover the following topics:

Education

Employment

Interest and motivation for joining the RAF Reserves

Military awareness and Service Knowledge

You'll be asked a series of standard questions, and you'll be able to ask your own questions during the debrief afterwards. Some roles require a second interview and/ or test to determine

your suitability. These are normally conducted over a 1-3 day period at an RAF base where you'll be able to see, and experience, the kind of environment you'll be working in. Details about which interviews are relevant for you will be provided during the application process. You will also have a Specialist Assessment at the Air Intelligence Wing, Chicksands.

4 Health assessment Stage 4 of 7

You're legally required to meet certain medical standards, and must pass an occupational health assessment to show you're fit for military duty. As part of this assessment we will check your overall health, focusing on areas like hearing, eyesight and body mass index.

We'll also investigate any past illnesses and screen for health issues that may prevent you from carrying out your role. Please refer to entry requirements below for more information about the health standards you'll need to meet.

5 Fitness test Stage 5 of 7

A good level of fitness is critical to joining the RAF, it's also something that must be maintained throughout your career. You'll need to complete a Pre-Joining Fitness Test (PJFT). This will take place at your nearest AFCO, or at a local gym, and includes a 2.4km run, push up test and a sit-up test.

The performance level you'll need to meet differs by age and gender. Please refer to the entry requirements below for more information about the health standards you'll need to meet.

You can also find help, and a training plan, to assist you in your preparation .

6 Acceptance Stage 6 of 7

If you've successfully completed each phase of the application process, you will be invited to attest into the RAF Reserves at your chosen Squadron.

7 Training Stage 7 of 7

Basic Recruit Training

Basic recruit training takes place at RAF Halton in Buckinghamshire over a 15-day period.

This residential course includes an introduction to life in the RAF Reserves, military skills training, drills, field training, and team-building exercises.

What's next?

After basic recruit training, you will go on to receive role specific training in your spare time.

ENTRY REQUIREMENTS

Must be aged 17.5 – 47 years old (Must attest before 48th birthday)

Applicants must also read all of the sections below and make sure they meet all entry

requirements before submitting an application.

EDUCATION REQUIREMENTS

Have these minimum grades:

GCSE pre- 2017 GCSE 2017 Onwards Scottish National 5 Mathematics C Grade 4C

English Language C Grade 4C

You can see what the RAF accepts in lieu of GCSEs & A Levels .

NATIONALITY & RESIDENCY

NATIONALITY

You must be a citizen of the United Kingdom since birth (not naturalised) and must never have held any other nationality or citizenship (including joint nationality) with the exception of dual British Irish citizenship. Immediate family must be British citizens/nationals.

RESIDENCY

Whether or not you were born in the United Kingdom, you should have resided there for the 10 years immediately preceding your application, but candidates with a minimum of 7 years may be considered.

If you have resided abroad for a period due to work or study, you may still be eligible on a case by case basis. Please continue this registration and proceed to your full application.

FITNESS REQUIREMENTS

You must be physically fit to complete both initial and specialist training, and to do your role effectively.

As part of the application process you will need to do the Pre-Joining Fitness Test (PJFT), which takes place at a fitness centre local to you.

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