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Internal Audit Manager (6 month FTC)

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Company: Natixis Location: United Kingdom Category: business-and-financial-operations

Job Description

The Audit Manager will be responsible for the following:

To carry out a comprehensive assessment of systems and control of the Wholesale Banking activities of Natixis in the EMEA platform following a risk based approach. To interpret and apply UK, French and European banking regulations to risks incurred within the EMEA CIB platform

To conduct allocated audits and report accordingly, to make recommendations for the improvement of controls and governance and, where possible, efficiency.

To assess the management of risks by designing and performing tests of mitigating control and their operational effectiveness.

To produce high quality audit reports, audit scoping documentation and audit programs. Review and prepare working papers, audit files, reporting and dashboard according to GI&A Head Office and EMEA Audit Group instructions and policies on which reliance can be placed by Regulatory and other BPCE Group General Inspection bodies

To assist in following up of recommendations. To maintain and establish regular business partnering throughout life time of open recommendation implementation.

Carry out continuous monitoring and risk identification on the allocated Audit units. Alert the Head of Audit on emerging risks or issues detected during audit works or continuous Promote and encourage the use of the Audit Methodology standards and contribute to its continuous enhancement.

In addition to the above the role may be requested to carry out additional ad hoc and emergency assignments.

Conduct the planning and execution of the audit assignments: Perform risk assessments, identifying risks relevant to the applicable audit and ascertain the levels of risk to define the extent of testing procedures to be performed.

Develop the audit approach and design the detail audit program to achieve audit targets.

Prepare the audit milestone and monitor it through the duration of the audit assignment to ensure the work is completed on time.

Coordinate and participate in performing the detailed audit testing in accordance with the EMEA Audit Group Standards, the audit planning and within the budgeted man days.

Review Audit deliverables prepared by the team before passing to Head of Audit.

Ensure all audit documentation is developed and kept updated with good traceability between the Audit Program, the working papers and the final report.

Enact thorough and practical knowledge of audit methodology techniques:

Review Audit deliverables prepared by the team before passing to Head of Audit.

Coordinate the audit team in the execution of the audit assignment

Propose and discuss with the Head of Audit allocation of the works between the auditors

Monitor the progress and the quality of the work of the auditors and escalate any specific training/support needs or any other issues related to the audit work

Organise the day-to-day training or coaching for the auditors

Coordinate with Auditors members to ascertain data analysis needs and assist in the survey

of the associated data. Promote the use of Analytics tools.

Act as the main contact of the management of the audited entity and maintain regular dialogue through the Audit assignment

Coordinate the preparation of the final report and ensure that the quality standards are observed

Organise the preparation and the presentation of the conclusions and recommendations to the management of the audited entity

Provide constructive feedback to the Head of Audit on the performance of the auditors and the relationship with the auditees

Assist Internal Audit management in the development and maintenance of auditees relationships

Required Skills/Qualifications/Experience

Supportive team player

Ability to deliver to deadlines

Ability to assess processes with logic & clarity following a risk based methodology. Confirming understanding by walkthrough testing, questioning whether design of controls meets risks, and identifying risks for consideration.

Ability to perform Solution and Root Cause Analysis with Business Line Management or Control Function Management

Ability to debate confidently with knowledge, influencing skills and analysis; withstand pressure & search for validation of counter arguments

Ability to document with clarity, brevity and efficiency, & to provide a platform for junior staff to do the same.

Ability to present facts, results of Investigation & to adapt speech to the audience

Able to turn mistakes by self/ senior and other staff into a shared opportunity for development

in an open, constructive and non-threatening team environment

Experience of geographically dispersed business line & control processes

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