

# United Kingdom Jobs Expertini®

## International Recruiter

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Company: Add Talent Solutions

Location: United Kingdom

Category: business-and-financial-operations

Are you our next Superstar? Great remote/work from home opportunity! Growing boutique recruitment and HR&D consultancy is looking for an experienced Recruiter to join the team. Working closely with Executive Team, You will conduct full-cycle recruitment and research the International Market, liaise with clients and partners to shortlist and recruit best talent for a wide range of projects in high risk, digital services, gaming, IT and fintech sectors. Working as a part of small exceptionally technology savvy and data driven approach focused existing recruitment and HR team you will simultaneously work on 4-5 unique different complexity of vacancies and will be active hands-on participant in shaping recruitment processes, pre-screening and candidate testing formats as well as process automation to enable quick reach-outs to international pool of professionals. The job will require: Discovering and securing the best talent for partner and client portfolio through searching resume databases as well as posting vacancies on numerous local job boards, as well as conduct reach-outs in HH, DJINNI, Indeed, and LinkedIn and social media, including country specific platforms in CIS. Developing job descriptions, posting advertisements, actively managing the applicable liaison in social media or other business or industry specific channels and platforms. Hands on Candidate sourcing, initial interviewing/ screening and conducting the technical or specialist subject testing (where applicable). Development and implementation of placement and talent training processes, sourcing techniques for a wide range of international vacancies, including the use of whatsapp, telegram channels, forums, and groups in LinkedIn if and when needed. With line managers guidance and input, you will be formulating, circulating and negotiating job offers

to potential candidates. Attending job fairs, events for networking and brand building as well as developing profiles in professional portfolio platforms (behance, dribbble, habr, artstation, github, stackoverflow). Contacting industry professionals to ask for referrals. Developing, fine-tuning and maintaining candidate databases and reporting. Setting up Zoom meetings, moderating all stages of interviews for your candidates (in English), updating ATS with candidate notes, negotiating terms of hire or contractual engagement with potential candidates. We Offer: Competitive Salary (base + quarterly KPI base). Work from home with regular international workshops to meet the team members, clients, decision makers in excellence centres in Baltic Countries, UK, Central Europe- our teams come from 16 countries! Experience like no other! Demanding and assertive, but most importantly- truly international team will give you insights and show back doors in niche recruiting and exposure you to international hiring practice differences, a wide range of expertise and business styles. Work with IT solutions centred team who is always trying and testing different approaches and instruments, ATS, CRM, data scraping and analytical tools subscriptions. Language and project management training courses. Access to company's online courses resources. Exposure to niche projects, booming industries and direct work with international decision makers and and business owners in over 30 countries that often leads to faster career progression. The Candidate Business-proficient written and spoken English. Business-proficient Russian or Spanish is a bonus. Previous experience as recruiter: 4 years of experience of sourcing and placing IT, digital or creative industries and other business professionals in a commercial environment, in international businesses and organisations for remote work opportunities or international dispersed teams. Excellent Communication and advanced social media, analytics, and online advertising skills. 3 years experience in full-cycle recruitment and/or headhunting or specialist search. Working smarter not harder, experience in using CRM, Applicant Tracking systems to automate and ease the workload. Awareness of the new channels and ways, social media for reach-out to narrow profile candidates. Add Talent Solutions team works to connect remote specialists worldwide with the existing portfolio of Clients in IT, Software, Web and Product Development as well as Digital, Marketing and Creative industry sectors. We excel in high risk and high reward industries! Through our own and partner projects we enable product launches and reach millions of users in North and South Americas, Australia, and Asia as well as our key target audience of Central and Western Europe. Ambitious and dynamic we are experts of lean operations models, so we offer a create synthesis of working remotely from pretty

much anywhere as well as at geographically dispersed numerous centres of competence. Grab your opportunity to work with ambitious Industry disruptors and innovators, as well as companies with international multi-country and region reach and years of successful operation. Powered by JazzHR

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