

Junior Merchandiser- PLT

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Company: PrettyLittleThing

Location: Manchester

Category: other-general

We are on the hunt for a Junior Merchandiser to work directly with our Merchandising Manager here at Pretty Little Thing. You will take full responsibility for planning and trading your own department as well as driving sales. You'll assist on other departments where needed, and help to develop an Assistant Merchandiser and MAA on your own department.

This is a trading focused, highly collaborative role, where you will work closely with the Buying & Design team and present weekly to the Senior Leadership team.

Your team & brand

We're boohoo, and we're a brand on a mission. We want to be everything for fashion, for everyone. Customers count on us for the latest trends, collections and inspiration so they can have the wardrobe of their dreams. But we care about more than just fashion. We champion wellbeing and sustainability too. Dropping over 500 new products a week means our customers have choice, can look their best, feel confident and be empowered.

What you'll be doing

Report and present in weekly and monthly trade meetings.

Drive the test and repeat model to trade the essential product category.

Own the essentials category within the Boohoo business and pro-actively manage the area from a sales, profitability and stock perspective.

Review daily and weekly sales performance and action rebuy and markdown where required.

Review over and under performance at product group level and drive trading actions to maximise potential and minimise risk.

Plans and manages a WSSI by accurately forecasting demand, OTB, returns, AVSP and margin.

Takes ownership of the critical path management and takes appropriate action on issues when they arise.

As well as being competent in preparing trading reports/packs you will also make recommendations for reporting improvements across the function.

Takes a strategic approach to driving their department forward through strategy and framework plans.

Continues to work closely with Buying, QC and Design and will aim to strengthen supplier relationships.

Mentoring and coaching junior members of the team.

Fully aware of the principles and contribution to the overall Boohoo business strategy.

Report directly into our Merchandising Manager and work collaboratively on strategy projects

Working with us

To succeed here, you have to love working at pace. It's relentless, but we love it.

Change is a certainty – you need to adapt and be agile. We want you to challenge the status quo, innovate and be open to trying new things. We're always pushing boundaries. We empower our people, giving them freedom and autonomy to learn and grow in their roles. We're passionate, agile, creative and one team.

As a Junior Merchandiser you will be building effective and open relationships with all members of the buying and merchandising team, based on reliable, accurate and relevant data. You will be supporting the Head of Merchandising to ensure that the buying function is effectively controlled within the agreed business strategy, and that all necessary frameworks, controls and skill sets are in place to enable the necessary degree of both long term planning and in season trading to maximise business performance.

More about you

Previous experience working at an Assistant Merchandiser or Junior Merchandiser level for a similar business (MUST HAVE).

Advanced excel skills.

Strong commercial awareness and business acumen.

Excellent communicator. Ability to be able to communicate with a variety of different internal and external stakeholders.

Great organisation skills.

Previous experience supporting and developing more junior members of the team.

Lead by example as a positive, passionate and enthusiastic member of the team

Why join us

Our mission is to create a workplace where everyone is respected, their individual differences are valued, and they can be themselves at work without exception. Beyond this we offer each and every employee the below benefits:

There's up to 40% discount off all our brands

Opportunity to take part in Learning and Development training- expanding your knowledge on areas outside of your day to day.

Core hours enable you to flex your working times around your needs on an ad hoc basis

You'll get the opportunity to take part in our various share schemes- where your impact on the business will also impact you!

Benefits that support your health and wellbeing

Our social calendar? Next level!

Opportunity to progress both within your brand and also internally across our 12 other fashion brands!

With HQs in Manchester and London and offices across the globe, we offer a buzzing atmosphere and the boohoo family culture wherever you work

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