

Leading Hand

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Company: CalMac Ferries Limited

Location: United Kingdom

Category: other-general

Leading Hand

Reports to: Chief Officer

Vacancy Ref956-SG

Contract: Permanent

Rate of pay: £43,008

Location: M.V. Loch Seaforth

Shift Pattern2 weeks on / 2 weeks off

Date advertised: 17 August 2023

Closing date: 31 August 2023

Caledonian MacBrayne Crewing (Guernsey) Limited

Caledonian MacBrayne Crewing (Guernsey) Limited employs and supplies all sea going staff to Caledonian MacBrayne Crewing (Guernsey) Limited. There are currently 33 ferries serving 52 ports on 29 routes providing 145,000 sailings per year.

Benefits of a career with Caledonian MacBrayne Crewing (Guernsey) Limited

- A rewarding career
- A competitive salary
- Excellent training, development, and career progression
- 28 annual leave (pro-rata)
- Staff travel pass for yourself, spouse/partner, and dependents

- An industry leading pension

Role Overview

Supervision of night shift Deck Department crew on the freight run.

Functional Responsibilities/Key Tasks

- Manage the Deck Department night crew work routines.
- Assist the Loading Officer with vehicle deck and cargo operations.
- Operate the Bow / Stern Ramps and Mezzanine Deck(s) as ordered / required.
- Accountable for the checking and stowage of Deck Department stores on arrival onboard.
- Ensure that Vehicle Deck and other cargo securing arrangements are in place and informing the Bridge that Vehicle Deck is secured for sea. In addition, responsible for ensuring regular Vehicle Deck and cargo checks are completed on passage.
- Accountable for Deck Department tools and their safe operating condition.
- Supervise mooring operations as directed, highlighting any deficiencies / defects in any mooring equipment onboard to the Chief Officer.
- Issue of all Safety Equipment (as required) to Deck Department crew and the ensuring that the correct PPE is worn by Deck Department crew in accordance with the companies PPE Matrix.
- Obtain Permits to Work as required for designated tasks.
- Manage Gangway Security Routines out with Nightwatchman hours.
- Bridge lookout duties as required.
- Any other duty or task that can be reasonably expected of a Leading Hand as directed by the Master, Chief Officer or Deck Officer.

Qualifications, Skills, and Experience

Essential Criteria

- STCW II/5 Certificate of Competency as an Able Seafarer Deck.
- Navigational Watch Rating certificate.
- Valid ENG 1 medical certificate.
- ISPS Designated Security Duties Certificate
- Proficiency in Survival Craft & Rescue Boats Certificate
- Crowd Management Certificate
- Passenger & Cargo Safety and Hull Integrity Training Certificate

- Fast Rescue Boats certificate
- Recommendation for promotion on two appraisals by two separate Heads of Department

Desirable Criteria

- Effective communication skills and smart in appearance.
- Experience acting up in the Higher Grade would be advantageous.
- Be safety focused and familiar with CoSWP, permit to work and risk assessment processes within the company.
- Be customer focused and have a clear understanding of the customer interface and have a proactive approach to customer care.

Our People: Values & Behaviours

To navigate the waters, ensuring life thrives wherever we are

PEOPLE FIRST

We lead by example and inspire others to give their best.

We work constructively with colleagues in a 'one team' spirit.

LOCALITY

We put the customer at the heart of everything we do.

We are accountable for our actions and performance.

BRAVERY

We demonstrate good judgement and decision making.

We act with integrity in all that we do.

The Selection Process

Application

It is important that you demonstrate on your CV how you meet the essential and desirable criteria outlined within the Job Description.

Shortlisting

We will evaluate your suitability for the role by assessing your qualifications, skills and experience.

Interview

To ensure you are in the best position to perform to your highest standards during our selection process, make sure you review the competencies outlined in the Job Description and have prepared examples of times you have successfully demonstrated these behaviours in the past.

Data

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