

## Learning & Development Manager

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Company: Exertis

Location: United Kingdom

Category: other-general

**We are recruiting for a Learning & Development Manager to join our team at Exertis, managing a wide range of L&D solutions across the business. This role will be focused on the continuous improvement of existing programmes as well as the creation of new solutions to meet varied business and stakeholder needs.**

This role can be based in either Burnley or Basingstoke with regular travel.

### **Your Day-to-Day**

Design, develop and deliver training as per business requirements, including sales excellence masterclasses, online content and professional qualifications

Partner with the HRBPs to provide 'just in time' and sustainable solutions which demonstrate impact and tangible outcomes

Create and execute the L&D strategy aligned to the business' 3-year plan and wider global L&D agenda

Drive improvements in the learning culture, where development should be accessible to all and delivered through a variety of means

Implement robust evaluation methods to measure the effectiveness and impact of learning programmes, utilising data and feedback to improve and refine offerings

Demonstrate a strong awareness of and commitment to Ethics and Compliance and the DCC Group Code of Conduct

## Role Requirements

Experience of working within an L&D team

Strong commercial acumen

The ability to articulate and present ideas clearly to senior stakeholders

Creative mindset and able to succeed in a fast paced, results driven environment

## What's in it for you?

**It's important to us that our people love what they do and in turn we put together a benefits package that rewards a job well done. We'll give you:**

25 days holiday plus bank holidays

Social events

Health care cash plan paid for by the company

Income protection Scheme

Employee Assistance programme

Loyalty awards for key service milestones

Cycle to Work Scheme

Enhanced maternity, paternity and shared parental leave

Holiday purchase scheme

Award-winning Learning & Development team

Internal career opportunities

We value diversity and inclusion and champion a culture where everyone feels valued, included and celebrated. We're open to conversations about flexible working. If it's right for our customers, our business and for you then we'll do what we can to support it.

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