

Maintenance Manager

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Company: BMI Group

Location: Leighton Buzzard

Category: other-general

Empower, Connect, Evolve, and **Inspire** - these are the values that drive us and make **BMI** a company where you can thrive and grow.

Role Information

Job title: Maintenance Manager

Function: Supply Chain - Manufacturing

Location: Vandyke

Reporting to: Plant Manager

Direct reports: 11

Job grade: M1 SC

Standard Hours (inc shift pattern): 40 hours per week, Monday to Friday

Role summary

The Maintenance Manager leads and manages a multi-disciplined maintenance team to ensure that the plant's production operation achieves volume and quality targets. This role forms part of the plant's senior management team and plays a pivotal role in the plant's overall performance objectives. The Maintenance Manager works closely with the relevant Production Manager(s) and leads the maintenance strategy for the plant, which includes the management of all site facilities.

Main Responsibilities

Lead, coach, and develop the maintenance team to achieve goals and objectives

Responsible for the management of all site maintenance activities.

Develop and maintain a fully functional Planned Maintenance System.

Ensure appropriate resources, assets and time are available for the application of a systematic approach to engineering maintenance.

Accountable for H&S, COSHH, risk assessments and manual handling for all maintenance activities.

Ensure awareness and provision of training in a range of preventative maintenance techniques to deliver engineering performance targets.

Effective people management of your team in conjunction with HR and Company policies.

Communicate effectively and build strong relationships with all plant functions, working particularly closely with the Production Manager and their teams.

Effective and supportive management of all direct reports.

Manage maintenance spares and control the maintenance budget.

KPI's routinely and systematically used to monitor and improve performance.

Accountable for all activities involving external contractors working on the site.

Essential competencies, skills and experience

Deep and substantive of Maintenance management/supervisory experience.

Knowledge and application of UK regulatory standards.

Management experience in a fast paced environment.

Excellent communicator with proven leadership skills.

Experience of using a CMMS and competent IT user.

Proven ability to coach and develop individuals and teams.

Experience of budget control and working knowledge of MRO.

Desirable competencies, skills and experience

Excellent Problem solver with lean/CI qualifications.

Experience of working in high volume manufacturing.

Experience of SAP PM module (HANA/S4)

Required qualifications

Degree or an HNC/HND level qualification in engineering/manufacturing

IOSH/ NEBOSH certificate

About BMI

BMI is a new name backed-up with over 180 years of roofing experience and knowledge.

Bringing together some of the industry's most trusted local brands such as Redland & Icopal to become the largest supplier of both flat and pitched roofing and waterproofing solutions throughout Europe.

With over 120 production facilities across Europe, Africa and Asia, and more than 9,800 employees worldwide, we're well positioned to offer an unparalleled level of experience and innovation to our clients.

Our roofing products and systems are designed and manufactured in the UK. We have multiple manufacturing sites and distribution depots across the UK and Ireland with our UK&I Head Office based in Milton Keynes and our industry-leading BMI Academy is based in South Cerney, Gloucestershire.

Across these sites we offer a wide range of opportunities; from dedicated sales managers and technical experts to skilled operators in our plants, we value every role in the BMI Team and are united in delivering excellence for our customers and becoming the best roofing and waterproofing solutions company in the world.

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