

## Management Development Trainee

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Company: SIXT UK

Location: United Kingdom

Category: business-and-financial-operations

### Job Description

Have you graduated with a degree in management or hold relevant work experience but eager to advance your career within a brand that spans across 125 countries? Do you want to be the leader of your own branch, managing a profit and loss account, developing a team of people, and driving forward the future of the SIXT brand? If this sounds like this could be you, then we want to hear from you!

This year we have partnered with Captiva Learning to include a Level 3 Future Leader Apprenticeship alongside our programme. If you are to be successful on the programme you will gain a Level 3 qualification. We are passionate about our Management Trainee Scheme and growing and developing talent in our organisation, so we open this scheme to both internal and external applicants. We know this ensures our external applicants have peer support and in turn they can bring new ideas, innovation and creativity that has been developed through placements, or other relevant work experience.

Our 12-18 month programme will include taking part in rotational placements in our branches as a Rental Sales Agent, Acting Supervisor, Assistant Branch Manager and work alongside our Area Directors on some of our exciting projects. This will give our Graduate Trainee's a chance to learn what makes us stand out from the crowd, give you an opportunity to influence and lead a branch as well as give you a chance to build your own branch culture to drive performance. We will also teach you how to truly deliver SIXT premium customer service. Alongside all of this, you will take part in the Level 3 future leader apprenticeship and gain

a qualification.

You will embody the BIG SIXT behaviors and represent the company, and its culture even towards people who think differently. Within the Management Trainee Programme, you will attend group workshops, be immersed in our online learning tutorials, and work alongside our Head office teams such as Damage, Quality, and Sales. We will also train you in leadership, development, and all things employee relations.

The scheme covers a number of rotations and is very fast paced, with no two days the same. We expect candidates to be able to relocate regularly throughout their specified area (London, North, Midlands or South) to maximize the scheme's potential, and their own development opportunities.

**What we offer:**

An attractive basic salary of £27,500 plus performance-based bonus

22 days annual leave + bank holidays

Level 3 Future Leader Apprenticeship Qualification

Eligibility for a company car from our fleet

Generous family friendly provision

Enrolment in SIXT's pension scheme

In service Life Assurance

Access to wellbeing app - Yulife

Access to Employee Assistance Programme

Employee terms for SIXT car hire

Staff rental scheme for friends and family

Full uniform provided

Qualifications

## About you:

You will have graduated in a relevant degree or have professional work experience in management, car rental, retail or hospitality

Experience in sales, customer service or hospitality would be an advantage

Strong commercial business understanding

Ability to thrive under pressure and achieve targets

Hold GCSE in English and Maths at level C or above

You must have 3 years residence in UK

Full UK/EU driving licence (for a minimum of 12 months)

Right to Work in the UK

Additional Information

***Please note successful candidates must be available to attend an assessment centre on the 11th July 2024.*** [REDACTED]

## About the department:

As a mobility service provider, our Branches & Operations division is the point of contact with our customers: whether by phone, app or directly in our SIXT branches. This means: premium service directly to the customer, advice and sales in exchange and responsibility for the rental process of our premium fleet. As part of a team, it is easier to explain our products, find the best solution for the customer and manage the day-to-day business.

## About us:

We are a leading global mobility service provider with sales of €3.07 billion and around 7,500 employees worldwide. Our mobility platform ONE combines our products SIXT rent (car rental), SIXT share (car sharing), SIXT ride (cab, driver and chauffeur services), SIXT+ (car subscription) and gives our customers access to our fleet of 270,894 vehicles, the services of 1,500 cooperation partners and around 1.5 million drivers worldwide. Together

with our franchise partners, we are present in more than 110 countries at 2,098 rental stations. At SIXT, a first-class customer experience and outstanding customer service are our top priorities. We focus on true entrepreneurship and long-term stability and align our corporate strategy with foresight. Want to take off with us and revolutionize the world of mobility? Apply now!

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