

Mid Market Underwriting Manager

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Company: Aviva

Location: United Kingdom

Category: other-general

Mid Market Underwriting Manager

Salary Competitive

This role would suit a strong, commercially minded leader who is looking to deliver excellent customer outcomes and support the continued growth of the business through exploiting our underwriting appetite, active portfolio management, underpinned and driven by a risk aware culture.

You will be responsible for delivering the financial plan outcomes through underwriting, pricing, underwriting quality, and portfolio management leadership.

A bit about the job:

In this role you will lead our Mid-Market underwriting approach, to deliver enhanced performance and improved customer outcomes as well as driving portfolio mix and identifying areas/opportunities for growth. You will achieve this through robust performance management, market pricing, rating and strong Underwriting principals alongside shaping and informing commercial decisions on Profit and Loss of the business based upon your deep insight of the business. You will work alongside claims, pricing, actuarial, finance and the data science teams who support Mid-Market. Focussed on delivering for our customers and Brokers, you will lead a small team of technical and portfolio management experts focussed on optimising the portfolio and exploiting our underwriting strategy across the Property Liability and Motor portfolios within Regional Mid-Market. You will provide strategic portfolio and underwriting direction and support the development of our underwriting capability.

Skills and experience we're looking for:

Strong experience of portfolio management & how to enable business growth through technical underwriting with a commercial focus

Strong underwriting experience with the ability to deliver solutions to complex issues and implement underwriting strategies in an operationally effective manner alongside an ability to think strategically and assess the impact of changing risks over the medium term

A strong and effective communicator and coach with experience in a leadership role and ability to manage senior stakeholders both internally and externally

Strong understanding of Mid-Market and the issues and challenges facing our customers

Adaptable and versatile with an ability to convey and convert complex data and strategies simply into the underwriting teams

What you'll get for this role:

Our purpose - with you today, for a better tomorrow – is a promise we make to our colleagues too. And one of the ways we live up to that promise is by investing in you. We have so much to offer when it comes to being an Aviva colleague.

Starting **salary competitive** (depending on location, skills, experience, and qualifications)

Bonus opportunity - 12% of annual salary actual amount depends on your performance and Aviva's.

Generous **pension** scheme - Aviva will contribute up to 14%, depending on what you put in.

29 days **holiday** plus bank holidays, and you can choose to buy or sell up to 5 days

Make your money go further - Up to 40% **discount on Aviva products**, and other retailer discounts

Up to £1,200 of free Aviva shares per year through our **Matching Share Plan** and share in the success of Aviva with our **Save As You Earn** scheme

Brilliantly **supportive policies** including parental and carer's leave

Flexible benefits to suit you, including **sustainability options** such as cycle to work

Make a difference, be part of our **Aviva Communities** and use your 3 **paid volunteering**

days to help others

We take your **wellbeing** seriously with lots of support and tools

Take a look to learn more. Put a salary into this calculator to see what your total Aviva Reward could be.

Aviva is for everyone:

We're inclusive and welcome everyone – we want applications from people with diverse backgrounds and experiences.

Excited but not sure you tick every box? Research tells us that women, particularly, feel this way. So, regardless of gender, why not apply. And if you're in a job share just apply as a pair.

We flex locations, hours and working patterns to suit our customers, business, and you. Most of our people are smart working – spending around 50% of their time in our offices every week - combining the benefits of flexibility, with time together with colleagues.

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