Mid/Senior Product Manager

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Company: SmartRecruiters

Location: United Kingdom

Category: other-general

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Posts Why us

Job description

Candidate must be located in:

Remote - United Kingdom

We are looking for outstanding Product Managers to join our team and help drive the evolution within our product suite.

You will join one of the following teams (based on the initial conversation we will decide which one would be the best fit for you):

Admin Group that enables key functionalities that power the end-to-end talent acquisition journey

Attract Group, our top-of-the-funnel offerings in the hiring journey, to help companies attract and convert top talent

Hire Group, our end-of-funnel offerings in the hiring journey, to help companies convert top talent with outstanding applicant experiences

This is an interdisciplinary role: you will work with Design, Engineering, Product Analysts, and Product Marketing. You will own your product domain from conception to implementation and beyond by applying continuous feature improvement frameworks, as well as the rigorous measurement of their impact on our users.

This role is for you if you are a product manager with a deep understanding of user-first feature development, experience with SaaS products, and a passion for changing recruiting forever. You will own product features from conception to implementation and beyond. Working cross-functionally with engineers, designers, and product marketing to deliver a world-class product

 Driving the product discovery together with your product triad (engineering and design)

Develop a strong product strategy to foster our growth and build prototypes by using qualitative and quantitative research to operationalize it

Engage in active listening to customers while possessing the critical acumen to make strategic product decisions aligned with the broader vision

Working with data to identify opportunities and drive measurable outcomes

Be the voice of your product area; inspire team members and stakeholders of the impact and opportunity ahead

Company Description

SmartRecruiters is a values-driven, global-minded, and well-funded tech employer on a mission to connect people to jobs at scale. As a global leader in enterprise recruitment software, SmartRecruiters offers a cloud-based global Hiring Success platform that allows teams to attract, select, and hire the best talent. 4,000 companies worldwide rely on SmartRecruiters to achieve hiring success—including brands like Bosch, LinkedIn, Skechers, and Visa—using recruitment marketing, CRM, AI, ATS, and a marketplace of 600+ connected vendors all within one scalable platform.

We are proud to offer a collaborative, diverse, and a remote-first work environment, as well as competitive salaries and generous equity. We believe in promotion from within, so high performance can lead to upward mobility. Needless to say, we make sure you're taken care of. Our inclusive office environment welcomes and respects all.

SmartRecruiters enables Hiring Without Boundaries™ by freeing talent acquisition teams from legacy applicant tracking software. SmartRecruiters' next-generation platform serves as the hiring operating system for 4,000 customers like Bosch, LinkedIn, Skechers, and Visa. Companies with business-critical hiring needs turn to SmartRecruiters for best-of-breed

functionality, world-class support, and a robust ecosystem of third-party applications and service providers.

Qualifications

Product management experience at a SaaS or B2B company

Experience in aligning product and technical roadmaps with a keen understanding of team capabilities and constraints for achievable outcomes

Good grasp of UX

Great understanding of user behaviour and conversion metrics

Strategic decision-maker

Empathy and active listening

Excellent communication and storytelling skills

Ability to collaborate and lead across multiple teams on complex projects

Aspiration to be an excellent colleague and teammate

Fluent in English

Bonus, experience working with HR tech products

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