

Moulding Production Supervisor

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Company: Willcox Matthews Ltd

Location: Lichfield

Category: other-general

Injection Moulding Production Supervisor - Job Summary:

We're supporting our client, a leading Automotive Moulding manufacturer based in Lichfield, who are looking for an Injection Moulding Production Supervisor to join their growing team. The successful Injection Moulding Production Supervisor will have experience of Injection Moulding, Production Processes and Team development.

Salary: £Excellent

Benefits: To be discussed at interview

Job Type: Permanent

Location: Lichfield

Job Start date: ASAP

Shift pattern: 3 shift Monday - Friday

Responsibilities for Injection Moulding Production Supervisor:

- * Line manager of 15 to 25 operators who work in the same time frame (shift)
- * Make sure QCD indicators reflect customer expectations
- * Define, together with the supervisors of the other shifts and the UAP manager, QCDP targets for the GAPs (improvement versus actual situation): ppm, pph, TRS, absenteeism, number of accidents, improvement ideas...
- * Manage resources to reach results: adapt headcount to volume, etc.
- * React in case of a problem: take care of immediate containment, call support functions, build corrective action plans.
- * Drive teamwork and problem-solving activities, lead problem solving groups and workshops (5S, Hoshin, TPM, SMED, 6 Quality Basics). Drive improvement ideas generation and implementation
- * Ensure audits of standardized work are conducted by GAP leaders on a daily basis and ensure corrective actions are taking place. Audits once a week with each GAP Leader to the respect of standardized work
- * Assure daily management and have a Permanent presence on the Shop floor: daily contact with all team members, close management of the lines.
- * Manage headcount: plan the day before, people allocation for the next day, plan also on a weekly basis.
- * Coach GAP Leaders and team members in how to perform their role.
- * Support and help to fix problems.
- * Ensure the respect of safety instructions, policies and procedures.

- * Development of the team & Participate to selection and recruitment of staff.
- * Build training plan to increase team autonomy; ensure training and coaching of team members.
- * Manage annual performance interviews for all team members.
- * Plan development of the people (validation and support from UAP manager and Human Resources Manager Validation of polyvalence and polycompetence.
- * Ensure recognition upon individual performance: propose promotion and merit increase; take part of the decision process.
- * Ensure full respect of HSE rules and regulations. Promote sustainable practices at all opportunities.
- * Lead HSE core teams and drive implementation to follow.
- * Ensure all colleagues have adequate training and awareness.

About You:

Essential:

- * Supervisory experience, team leading
- * Previous experience in the Injection Moulding/Automotive industry

Desirable:

- * Degree or equivalent

Job Application:

If you would like to be considered for Injection Moulding Production Supervisor, please apply with your full CV - or call us now. Whilst this position may not be of interest to you or suit your skills and experience, please don't hesitate to get in contact with a member of the team at Willcox Matthews to understand how we can support you.

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We take your application seriously and we make every effort to respond to all applicants.

Candidates must be eligible to work and live in the UK

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