United Kingdom Jobs Expertini®

Night Support Worker

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Company: Turning Point

Location: United Kingdom

Category: other-general

Job Introduction

Do you have a caring nature? Are you looking to make a difference to people's lives? Do you want to work in an environment where no two days are the same? Are you flexible with your working hours? Can you see yourself providing care to adults who need your support? If you have answered a big YES to these questions we would love to hear from you.

At Turning Point, we support people with Learning Disabilities across England.

As a Support Worker, you will make a real difference to residents' lives as you improve their daily living skills. Passionate about people, you will enjoy the scope and support to enhance your own life and career too, as you gain the experience and training you need to progress with us.

Where will I be working?

We are a 24 hour facility in providing care for people with Learning Disabilities for over 20 years. We accommodate up to six people with mild to Profound Learning Disabilities. We tailor our services to enable people to be as independent as possible.

Driving and having your own vehicle is a must to get to and from work.

We use a digital social care record system, to support daily recording, which will make your day-to-day tasks easier and allows you to spend more time with the People We Support

Shift Patterns

This is a Waking Nights position. Shifts start at 21:30 hours and end at 07:00 hours (Total of 9:30 hours per shift). Shift pattern is 5 shifts first week and three shifts the

next, working every other weekend.

Role Responsibility

What will I be doing?

This is a hands-on job in which no two days are the same. Your duties will include:

Promoting the independence of people we support

Supporting a full range of daily activities including cleaning and cooking, days out or going away on holiday

Arranging activities in the home and in the local community

Developing residents' life skills and personal interests

Helping residents stay safe and healthy

Assisting with personal care needs (close personal care is a requirement for this position)

Manual handling

Supporting people with medication

Ensuring record keeping is maintained to the required standard at all times and contributing to service monitoring requirements

The Ideal Candidate

What skills and qualities do I need to have?

Whilst knowledge of learning disabilities and complex needs would be beneficial, it isn't essential. What is essential is that you are:

Passionate, caring and enthusiastic

Flexible, patient and non-judgemental

A great team player with lots of energy

Able to demonstrate good communication skills

Able to complete the physical aspects of the role such as manual handling where needed

Following new legislation affecting all CQC registered care homes, all offers will be made subject to candidates providing satisfactory evidence of COVID-19 vaccination status (or

relevant exemption). Details of what will amount to satisfactory evidence can be provided upon request.

About us

What Benefits Will I Receive?

We know reward looks different to each person and so whether its ways to make your money go further, a culture supporting recognition and celebration, or opportunities to boost your career – we want to support you in every way we can with our total reward package that includes:

Comprehensive learning and development opportunities so we can invest in your future – we're proud to have a silver accreditation from Investors in People. Choose from our range of courses to gain recognised qualifications

28 days' paid holiday a year, increasing with each year of service up to 30 days. Plus the option to buy additional holidays and spread the cost

An exclusive discounts hub for TP colleagues, to help make your money go further – including high street shopping, pubs and restaurants, mobile phones, gym memberships, and much more. You'll also have access to the Blue Light Card, for even more discounts and savings!

Flexible working solutions to support your work-life balance

Life Assurance of up to 3x annual salary and a competitive Pension Scheme to support your savings and security

Access to our Rightsteps Therapy service – free, confidential telephone based counselling sessions, access to an online wellbeing platform, and a Financial Education hub to support your total wellbeing

A 24/7 Employee Assistance Programme including a Digital GP, legal advice and more – all free to you and your immediate family

Recognition awards to recognise colleagues' inspirational work and dedication, as well as Long Service bonuses to celebrate your commitment to us

Flexible benefit options including a Cycle to Work scheme and interest-free Season Ticket Loans

A £300 bonus if you successfully refer a friend as a new colleague through our Refer a Friend scheme, as a thanks from us!

Turning Point

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