

## Nursery Room Leader

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Company: Fennies Nurseries

Location: London

Category: personal-care-and-service

## Nursery Room Leader

at Fennies Day Nurseries Ltd

Clapham

**Position: Room Leader**

**Salary: Up to £30,000**

**Location: Clapham**

**Hours: 41.25**

**Reports to: Nursery Manager**

**Working at Fennies is about loving what you do and having the passion to be the best at it!**

If you're an inspirational educator with a passion for providing **'the right start for under 5s,**' then you belong at Fennies. We've been excelling in early years since 1992, and we're opening new nurseries every year. We don't acquire existing nurseries, so each of our settings is Fennies through and through, from our exceptional culture to our bespoke rooms. From day one, you'll be supported by our tailored induction, and you'll be given every opportunity to grow and develop in your career with guidance from the Fennies Academy. Apply today to join our prestigious, family-run, award-winning nursery group.

### **Your journey**

As a Deputy Room Leader/Room Leader, you'll build bonds with parents and children and support your team every day. You'll be a role model and aid the implementation of the key person, health & safety and safeguarding systems. You'll help with the routines in your

room, whether that be naptimes, mealtimes, or creative activities. You'll be responsible for delegating responsibilities fairly in your room and supporting the Management Team in your nursery. We will support you to take the next steps in your journey and become your best self.

### **You're the best at ...**

Building caring relationships with children, families and your team

Inspiring those around you to be creative and empowered learners through engaging experiences

Leading your room by being an attentive and responsible role model

Succeeding as a team and with children and parents by effectively communicating and giving feedback

Creating a fun and engaging learning environment by showing initiative and imagination

### **What you know:**

A good knowledge of birth to 5 development and the EYFS curriculum

Extracurricular activities, such as STEM, phonics, Makaton and yoga

A level 2 qualification in Childcare and be actively working towards a level 3 or already have your level 3

Have a minimum grade 4 or grade C in Maths and English GCSE (or equivalent)

The best practice for key person system, safeguarding, health & safety, confidentiality

### **We're the best at ...**

Onboarding staff correctly in a paid induction to ensure you feel confident and supported from day one of your career at Fennies

Communicating within our teams in regular meetings to give and receive feedback, mentor and ensure we are succeeding together

Prioritising your well-being by offering monthly events that help you progress in your life outside of Fennies. You can learn to mix cocktails, get advice on mortgages, try a meditation class and more!

Hiring friendly and supportive team members who want to succeed together as part of the Fennies family

Providing new facilities to create an engaging environment for children to learn and for you to inspire young learners

**We have:**

Competitive salaries that match or exceed our competitors, pension scheme, staff discount for signing your children up to Fennies

Internal education experts and specialists to support you in your rooms, and additional partnerships with external experts, such as Professor Sam Wass — from channel4's Secret Lives of 4 and 5 Years Olds

Well-being benefits, such as up to 33 days of annual leave (inclusive of bank holidays), cycle to work scheme, team incentives, and events

First Aid training, DBS check and uniform provided free of charge

The Fennies Fresh Café provides an option of 3 free lunches served each day in our bespoke staff rooms, where you can relax

Referral bonus of £500 for every friend or family member who join the Fennies family as a full-time employee

**Love the sound of working with Fennies? Join us today!**

INDHP

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Employment Type Full-time

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Employment Type Full-time

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