

Omniscient Project Controls Managers (Construction) - UK

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Company: Laminar

Location: United Kingdom

Category: business-and-financial-operations

Are you a seasoned project controls guru that is a bit tired of the standard old-fashioned way of doing things in the construction industry? Do you get deep satisfaction from making things run more efficiently using a good dose of common sense and maybe a bit of technology? Have you always cared about the importance of proper controls and the connection between the schedule and the real day-to-day delivery of the job? Sounds like a dream. Well, it isn't, it is quite real! Read on!

We are Laminar Projects! If you have already heard about us, you are probably reading this because you are tired of the typical old-fashioned and chaotic ways of doing things in construction. But in case you haven't; we are a high-end construction project management consultancy and also a construction management tech developer. Improving construction strengthens the very foundation of human civilisation. (Watch our short film about it) As a consultancy, we are focused on genuinely upgrading the way construction projects are delivered. We bring control and clarity to projects using a pragmatic mix of the latest technology, our own processes, and a big dose of common sense. We then take the deep understanding of the projects we work on and all of our spare revenue to develop construction management software products that anyone can use to deliver their projects better. Our tech team are building a full suite of products one module at a time – kind of like office 365 but for construction management (Check out Shape, our construction management tech and watch this video about what we are doing) The core of all this is our true secret sauce; people. We only recruit the very best both in capability and personality.

We are deeply focused on designing a new type of organization that is optimised for the flourishing of the people in the team first and foremost. People that join us develop fast as a whole person in ways they never imagined. (Read more about our vision and mission) This approach has allowed us to grow from just 2 people in 2017 to over 160 today and we are still very much at the beginning! Joining us isn't just some "job", it is a transformative educational experience. We challenge you to be your best self in all aspects of life. Any role that you start with at Laminar should be seen only as a starting point. Our fast growth means that there are many diverse and interesting challenges available and it is up to you to guide yourself into whichever areas you are most interested in – we will enable it. (Get to know us better by watching a few of our videos)

4 core values for a good life We believe a life of human flourishing is all about meaningful relationships with others and challenging yourself to create a positive impact. So our values reflect the 4 levels of relationships that each of us has: Grow yourself – Your relationship with yourself Care about people – Your relationship with others around you Execute to greatness – Your relationship with your team Build civilisation – Your relationship with humanity and the world This goes much deeper but for the sake of brevity, we will keep the summary version! We enshrined our values in our vision: We exist so that everyone in our team can thrive in a high-impact community that: Connects us with meaningful relationships Inspires us to develop ourselves to become better humans Empowers us to pursue our own learning adventures We believe that, by first doing this, we can achieve the highest levels of value for the world And enable the achievement of our vision through our dual mission: To fully digitise the construction of human civilisation To create a new type of organisation that enables human flourishing while delivering a huge positive impact on society

The Role Purpose of the role You will be enhancing the delivery of the most complex and interesting projects in the world through the power of project controls. You will be a senior leader in our team pushing the discipline to new heights not only within Laminar but within the industry in general. Team This role is part of our Project Management Consultancy which focuses on: Understanding what the real problems of projects are. Implementing the best solutions to those problems. Developing scalable best practices, tools and technology. More specifically you will be part of our Project Controls Discipline Team who are industry leaders in the planning and controls of complex construction projects.

Your initial leader will be one of our project controls discipline directors. Your top 3 objectives: To make construction projects deliver to near perfection To develop yourself and everyone around you To create scalable and repeatable solutions to common problems Your top 5 responsibilities: Own the controls: Own the controls for cost, schedule, change and risk on one or more projects to enable accurate decisions for project teams Develop everyone: Maximise the development of your team personally and professionally and educate our clients to improve as well Make scalable solutions: Develop scalable and repeatable best practices and tools in collaboration with the team so that long-term impact is achieved Report and inform: Provide simple actionable reports to stakeholders at all levels that help them deliver their part of the project more efficiently and effectively Own the outcome: You may not be the project manager ultimately responsible for the results but you are sure as heck responsible for putting in your best effort to ensure the project's understanding and focus on the plan no matter how stubborn they are! Your Capabilities: You are a seasoned project controls manager with the powers to transform any project you touch. Must-Have (The fundamentals) Mastery: Solid capability in controls of cost, schedule and change. Expert developer of processes and reporting which take into account strategic objectives and the broad context you are operating in Communication: The charisma, influence and presence to get construction people to do new things and take the best approach Leadership: A proven leader/coach/developer of teams Impact: A track record of implementing scalable and repeatable solutions in projects that had a significant positive impact Nice to Have (If you don't have it now you will be trained intensively after joining) Mastery: Expert developer in PowerBI and SharePoint. Deep commercial acumen in construction projects. Industry leading expert in a specialist controls domain Communication: Master of effective communication from the site to the boardroom Leadership: A proven leader/coach/developer of teams of teams Impact : Impacts that have gone beyond your project and improved organisations as a whole in a way that has spread to others Laminar isn't the place for you if any of the following is true: You want an easy, chilled-out role without much challenge You like to be the smartest person in the room You don't like continuously receiving honest candid feedback You prefer to do your own thing rather than work with a team

Frequently Asked Questions Can you tell me more about what the role is like? As a project controls manager we are sure you are more than aware of what a project controls manager does. But in Laminar things are a bit different. Project controls hasn't advanced

much over the decades and we are changing that by bringing in high-end digital capability to automate and push us forward to predictive analytics. We are building products and publicly available documents to change the way projects think about and implement project controls. We aim to impact all projects, not just the ones we work on directly. You will be leading controls in the context of either our PMO solutions or as part of our full project delivery teams. But as mentioned above you will be tasked with using these engagements to develop further the state of the art for future projects as well – no more reinventing the wheel. What kinds of projects would I be working on? It isn't uncommon for people to be exposed to several projects in their first year of joining us. You will work on many types of complex projects including; data centres, highways, railways, nuclear power plants, and pretty much any other type of complex project you can think of. (Check out our portfolio) Who are our clients? Our clients include major Owners/Operators, Main Contractors, and Subcontractors, with project values between £1m and £1B+ globally. Where would I be working? Some weeks you might be working from home all week. Others you might travel to sites or client offices to meet the construction teams and help them get organised in person. Maybe you will pop into our London office for a workshop/beer/social event. Maybe you will travel to exotic (and sometimes not!) locations in Europe or the Middle East to visit clients. It really depends on what you want to get involved with and what fits with your life. This where you work varies depending on what types of projects. Most of our team works predominantly from home with regular visits to projects. As an absolute maximum expectation, we attend projects 2-3 days a week if they are near where you live. But also be prepared to travel further afield 3 days every second week. How does what I do connect with the long-term impact on the construction industry? As a consultant in the field, you will be tasked with understanding and solving common problems. We don't want to reinvent the wheel every time so you will be responsible for documenting new solutions and evolving existing ones we have developed. The improvement never stops. This will go into our knowledge repository which we are going to open source to the industry. The knowledge you capture will be used to develop new products which we will build. You will constantly be testing our products in the field so that we can rapidly iterate and improve them for anyone in the industry to use.

Salary and Benefits Standard Stuff Paid Annual Leave 25 days + statutory Bank Holidays
Flexible hours Base salary for this role depends on your capability Pension & private health

insurance IT Equipment All travel costs outside of your local area are covered The Life-Changing Stuff Grow your whole self: Our leaders are more like coaches and one of our main objectives is to give 5 years' worth of learning and development for every 1 year with us. You have a coach, mentor, well-being therapist and a development-orientated environment: That's literally what our vision is all about and the primary reason Laminar exists. You can check out more of Laminar's coaching program [here](#) . Be surrounded by the best: We only hire and retain the very best people. You might be used to being the smartest in the room but that won't be the case in Laminar. You will be surrounded by people you can learn from. We are 100% meritocratic so fast progression is the norm. You will be supported to excel in whichever areas you are most interested in! With Laminar, development is unbounded. Long-term impact: We are focused on solving the biggest issues in construction project delivery in a way that can spread and outlast us. A generous equity scheme: as a fast-growing consultancy as well as the fact we are building software this has a huge upside, particularly for people that stay with us through our growth.

Applying properly!!! Important!!! We get thousands of applications so please write us a letter as part of your application explaining: Why do you want to join us? What do you think you bring to the team? We aren't a giant faceless corporation; we really care about the people who want to join our team so all letters will be read thoroughly. After that, we will reach out to you to schedule a casual conversation to help you to know us a bit better and tell us a bit about yourself. After that, we will schedule a couple of technical and personal assessments to understand what your level of capability is based on our own development matrix. This is to ensure that when you join you are starting at the right level of responsibility based on your capability not just based on experience. Powered by JazzHR

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