

United Kingdom Jobs Expertini®

Pay & Reward Consultant

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Company: HR & Reward

Location: United Kingdom

Category: business-and-financial-operations

Job Start Date: asap

Are you looking for a role that offers autonomy and encourages creative mindsets and fresh ideas?

Have you worked in the civil service sector within pay and reward and seeking a super flexible hybrid opportunity?

I am working with a highly reputable organisation in the energy and utilities sector that pride themselves on being a eco-friendly organisation.

I am supporting them with their search for an experienced Pay & Reward Consultant to join them on a 6-month project. They are embarking on a Workforce Strategy Project with a key focus on their pay and reward offering. You will be joining a small close-knit team to review the organisations benefits and reward offering and benchmarking against similar organisations.

We are looking to progress very quickly with this role, with interviews available in the next week, so if you are keen on this opportunity, please apply now.

* Hours: Full time – Monday-Friday – (Very flexible on hours)

* Location: Hybrid – You are only required to go into the office 1 day per week. You have the option of being based in their London, Cardiff, or Glasgow offices.

Responsibilities or Pay & Reward Consultant:

* Look at current benefits and reward offering and benchmark against other similar organisations.

* Explore what they can and can't do within civil service roles (in line with the pay remit)

* Assist in current re-tender for new benefits provider.

- * Engage with relevant internal stakeholders.
- * Reviewing current related policies
- * Review current performance related pay strategies.
- * Produce recommendations / options paper on new strategies.
- * Develop and implement an Employee Value proposition guide.
- * Develop and implement Employee Total Reward statements.

Skills and experience required:

- * At least 1-2 years experience in a similar role
- * If you have worked in the civil service, central government, or energy sector this is highly desirable.
- * Creative mindset with confidence to propose and execute new ideas.
- * Excellent communicator with ability to deal with stakeholders.

Don't miss this incredible opportunity to showcase your skills and contribute to their success.
Join their team and achieve great things together!

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