United Kingdom Jobs Expertini®

Pre-Construction Manager

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Company: EQUANS

Location: United Kingdom

Category: other-general

EQUANS are recruiting for a Pre-Construction Manager to be based in Seaham. This is a permanent full-time role working 37.5 hours per week. On offer is a competitive salary, car allowance, bonus and benefits package.

General Overview

Working across the North East & Cumbria Business Unit, the Pre-Construction Manager is responsible for Project Managing all new tender opportunities for both workstreams within the region. The Pre-Construction Manager is responsible for leading technical, work winning, commercial and production team members through all stages of the tender process to ensure a robust and winning proposal including management of all required internal governance requirements. The Pre-Construction Manager will ensure a compliant and efficient preconstruction phase is achieved in line with the Business Plan.

Key Accountabilities

Pre-Commencement

Manage all tenders within the regional business to produce successful proposals.

Manage all required stages of governance for P&C and UKRC.

Facilitate the handover of successfully secured tendered schemes from Business Development and Estimating through to the Pre-Commencement Operations Teams.

Facilitate and hold Client Post-Tender Award Meetings to efficiently and diligently commence the pre-commencement phase of each successful tender.

Continue the liaison with the Client Team throughout the pre-commencement phase to ensure full and appropriate communication and engagement is maintained.

Produce and agree a scheme specific Project Plan which will define the precommencement phase of each scheme.

Define and agree the project start on site date in line with Client requirements and scheme constraints.

To Project Manage each scheme through RIBA Stages 0-4, ensuring the applicable stage tasks, activities and meetings are carried out as required in order to achieve the defined start on site date.

Chair regular Pre-Commencement Meetings with the Project Teams, as Project Manager for RIBA Stages 0-4 where applicable.

Continually ensure compliance at RIBA Stages 0-4 of a project to internal and external standards and processes.

Prepare weekly reports which accurately detail the status of each scheme progressing through RIBA Stages 0-4 where applicable.

Ensure a Risk Register is established upon scheme launch into Operations Pre-Commencement; taking ownership of this Risk Register to ensure this is up to date and applicable risks are highlighted and an action plan developed to eliminate or reduce identified risks. Facilitate and chair Risk Workshops to ensure a collaborative approach is adopted to identify and managing risk. Raise unacceptable risk to Senior Management.

Evaluate potential slippage against the Project Plan and develop an action plan to mitigate this slippage; raise any slippage to Senior Management

Attend project post-completion review meetings. Capture the feedback relevant to precommencement from these meetings and ensure this feedback is incorporated within precommencement (process, monitor, meetings).

Ensure regular communication with the North East Operations Teams to capture and share best practice and ensure processes are aligned closely across the Northern Region. Ensure regular communication with other regions to capture and share best practice.

Viewpoint for Projects

Develop a full Implementation Plan to ensure successful implementation of Viewpoint for Projects across the North West Business Unit, in line with the BMS Standards.

Manage (with the assistance of the Document Controller) the implementation of Viewpoint for Projects across the North West Business Unit.

Ensure all schemes are correctly set up on Viewpoint for Projects in line with the company wide BMS Standards.

Support (with assistance of the Document Controller) the running and development of Viewpoint for Projects across the North West Business Unit.

Introduction of BIM: Research and develop an implementation plan for BIM Level 2. Liaise with the Technical Team and other regions to develop this plan. Research good practice for the introduction of BIM Level 2.

Business Development

Support and assist the Business Development Team where applicable with the production of winning bid submissions.

What can we offer you?

On offer is a competitive salary and benefits package, which includes;

Pension Scheme

25 days annual leave (+ public holidays)

Life Cover equivalent to 3 times annual salary

24/7 Employee Assistance Program and access to mental wellbeing app

Employee discount shopping schemes on major brands and retailers

Gym membership discounts

Cycle to work scheme

Broad range of learning opportunities, such as professional qualifications, collective/individual training, and personalized support programmes

Who are we looking for?
Skills and abilities
Thorough knowledge of Regenerations Standards, Documents and regional processes
Ability to project manage
Excellent communication skills
Effective facilitator; must be capable of ensuring that actions are carried out by teams to meet the requirements of the Project Plan
Capable of managing time and prioritizing actions and activities in order to meet deadlines
Professional attitude and approach to work
Capable of operating with minimal supervision
Capable of using ASTA/Excel/Word/Outlook/PowerPoint
Knowledge of the RIBA Plan of Work
Understanding of design requirements for procurement and construction purposes
Understanding of contractual requirements of the contracts
Ability to drive issues through to completion
Proactive approach to risk management
Experience Experience in working across Production, Work Winning, Technical and Commercial
Departments

E Up to date knowledge of Health and Safety legislation and regulations

Up to date knowledge of Building Regulations

Experience of Viewpoint for Projects

Experience of working with operational teams during pre-commencement phase

Key Attributes

Confident
Flexible and adaptable
Motivated to succeed.
Thorough and diligent
Organised
Resilient
Passionate and enthusiastic about work
Capable of motivating others
Capable and willing to research areas of CPD and carry this out to personally develop
Who are we?
EQUANSis a world leader in energy services with nearly, employees working in more
than 50 countries, with an annual turnover of over 17 billion euros.
In the UK & Ireland, EQUANS is a provider of technical, FM, regeneration and energy
services with specialist capabilities in smart buildings, green mobility, district & embedded
energy and decentralised renewables.
EQUANS 13, UK & Ireland employees combine these activities to help businesses, public
sector organisations and government to embrace the energy transition towards net zero, and
also the digital & industrial transitions that are redesigning the way we move, work and
live.
EQUANS is a Bouygues group company.
What's next?
If this role is of interest to you, please click below to register, apply, and track your progress! A
member of our Resourcing Team will review your application and be in touch.
At Equans were committed to delivering a culture where everyones voice is heard and
supported. We know the value a diverse workforce creates, delivering better results for
our people, customers, and stakeholders. Diversity and inclusion is at the core of what we do,
should you join Equans youll find a welcoming and open workplace where youre
supported and encouraged to be your true self at work. Youll also have access to our growing

employee networks including WiE (Women in Equans), RISE (BAME), LGBTQI+, Working Parents, YPN (Young ProfessionalsNetwork) and our Disability Network.

For this role, you must have evidence of the right to work in the UK. Unfortunately, we are not able to offer a re-location package with this job role. Certain roles may require applicants to undergo a Disclosure check, as noted in the role requirements.

The EQUANS Resourcing Team supports this job advert. Agency involvement is not required. All related enquiries must come to the resourcing team not direct to EQUANS Managers.

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