

## Principal Aquatic Ecologist

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Company: SLR

Location: Edinburgh

Category: life-physical-and-social-science

### The role

will involve developing new client relationships, preparing quotations, designing and undertaking aquatic field surveys including river invertebrate, electrofishing and river habitat assessment and preparing baseline reports, impact assessment and mitigation design. Due to the nature of client sites and survey types, the position will involve working across the country and occasional out-of-hours work. Key tasks include:

- Managing and overseeing projects and taking responsibility for aquatic ecology outputs for a range of different clients.
- Preparation of fee proposals, report writing and technical review of aquatic ecology outputs.
- Supervision and mentoring of ecology staff and training.
- Developing SLR's aquatic ecology business and building the team to support this growth.
- Communicating with clients and SLR staff in other disciplines the importance of aquatic ecology and the wildlife legislation and policy in all UK nations.
- Seeking opportunities through coordinated business development to expand ecology and other services and capabilities in the region.

### About us

SLR are global leaders in environmental and advisory solutions helping our clients achieve their sustainability goals. We are a consultancy with over 3400 employees across 6 regions – including over 1200 staff across Europe. SLR's 'one team' culture is at the heart of our

business, providing a collaborative and supportive environment for professional development. Along with competitive salaries, our people enjoy a comprehensive benefits package with a company pension plus excellent healthcare offering, travel and life insurance, critical illness cover and a structured career framework with regular reviews offering outstanding opportunities for progression. Alongside 25 day's annual leave, SLR offer flexible, agile and hybrid working which enables staff to tailor hours worked around core hours, and our family friendly policies help balance the needs of professional and family life.

### **About you**

- Demonstrable experience of leading aquatic inputs to EclA, EIA, HRA and WFD assessments.
- Demonstrable experience of field survey techniques for fish, freshwater macroinvertebrates and macrophytes.
- Knowledge of permitting, consents and legislation governing the aquatic and marine environments.
- Good interpersonal skills, including understanding of including/working with protected species and associated report preparation.
- Proven capabilities in winning and delivering projects,
- Team management, supervision, mentoring and growth.
- Experience within a range of sectors including energy, onshore and offshore renewables, freshwater systems, fisheries and infrastructure.
- Relevant post graduate degree level qualification plus appropriate level of membership of CIEEM or equivalent
- Full drivers licence valid in the UK.

### **Diversity, Equity, and Inclusion**

SLR Consulting is committed to being an equal opportunities employer, and our expectations go beyond purely complying with legislation. Diversity, Equity, and Inclusion (DE&I) are at the core of who we are and who we choose to be. We embrace diverse cultures, perspectives, skills, and experiences within and outside our organisation. We respect and celebrate difference to ensure SLR is a place where everyone feels included, is encouraged to be their authentic self and has opportunities to grow.

Across Europe, our DE&I agenda is driven forward through our DE&I Committee, which actively promotes diversity, equity, and inclusion across both our internal processes and our client work. Globally, our Global Culture & Diversity Council brings together representatives from across our regions to share ideas and best practice that can be incorporated into our global policies, enabling greater transparency and supporting the development of an inclusive culture, inclusive approaches to policies and practices, and to personal behaviours.

We welcome applications from everybody, regardless of their background, and particularly invite those from groups who are currently under-represented in our business to apply, such as women, ethnic minorities, LGBTQ+ and disabled people.

### To apply

If you are interested in this opportunity, we'd love to hear from you, so click apply or you can submit your application at: [Job Description](#)[Key Responsibilities](#)

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