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Principal Engineer - Rail

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Company: Hunter Mason Consulting Ltd Location: Warrington Category: construction-and-extraction

Principal Civil / Structural Engineer Opportunity

Exciting opportunity for an accomplished Principal Engineer near Warrington to join a highly successful, esteemed, and growing organization that values and rewards your dedication and contributions.

Operating across multiple branches throughout the UK, my client is a forward-thinking consultancy specializing in Civil, Structural, and Geotechnical Engineering. There projects encompass buildings, railway infrastructure, temporary works, bridges, and geotechnics. Established since 1981, There firm has experienced steady growth driven by a committed and highly skilled workforce of 100 employees.

The Role: Joining the close-knit team of 20 professionals based in the welcoming and relaxed Warrington office, you will collaborate with other offices across various projects. Reporting directly to the Company Director as a Technical and Project Lead, you will lead and inspire a team of Engineers and Technicians across a wide array of projects, ranging from small to large-scale endeavors, with construction values of up to £20 million. The role demands a candidate eager to diversify and embrace the breadth of our project portfolio, covering commercial structures, public sector structures, rail, domestic, and temporary works design, among others.

The ideal candidate will possess a structural design background and an understanding of the necessity for permanent and temporary works design to support our engineering teams and primary contractors in resolving construction challenges. Candidates should have experience with all structural materials.

Key Responsibilities Include:

* Leading and managing a team of Engineers and Technicians, including mentoring, coaching, and training

* Taking full ownership of assigned projects across building schemes

* Conducting inspections, site surveys, and structural assessments, and preparing comprehensive reports

* Overseeing the design of civil and structural schemes, checking designs prepared by others, and performing detailed calculations manually and via computer models

* Advising junior staff on solutions and supporting team members in solution development

* Preparing and managing project programs, workload, and resources in collaboration with directors

* Collaborating with clients to define project scope and ensure deliverables

- * Preparing tenders and fee proposals
- * Developing new and existing client relationships
- * Meeting with clients to promote the skills we provide
- * Developing new work opportunities

* Developing the team, including interviewing and resourcing

What We Offer: As a Chartered Principal Engineer, you will receive a salary ranging from £45,000 to £55,000, depending on experience and qualifications. Additional benefits include:

* 26 days annual leave plus bank holidays, with the option to purchase up to 5 additional days per year

* Company performance-related bonus scheme

* Matched pension scheme of up to 5%

* Private healthcare schemes and Cycle to Work Scheme

* Relaxed and comfortable working environment

This is a permanent position requiring 40 hours per week. Flexibility in start and finish times is available; however, the core working hours are Monday to Friday, 9:30 am to 4:30 pm.

Qualifications and Requirements:

* Relevant degree in Civil or Structural Engineering

* Progress towards Chartership or Chartered status (ICE or IStructE)

* Minimum of 8 years of experience

* Strong technical proficiency in assessment and design, including inspections, calculations, and analysis of existing and new-build structures

* Substantial project management experience across buildings, bridges, and temporary works,

- * Experience within the UK industry, preferably with Eurocode and Highway standards
- * Demonstrated ability to lead and develop a team of Engineers
- * Client-focused approach with effective interpersonal and communication skills
- * Strong commercial acumen
- * Full UK driving license and own transport
- * Eligible to live and work in the UK with a high standard of written English

If you meet the above criteria and are eager to contribute to the dynamic team, we invite you to apply.

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